

**[ POEA MEMORANDUM CIRCULAR NO. 69,  
November 27, 1991 ]**

**GUIDELINES FOR THE IMPLEMENTATION OF DEPARTMENT  
ORDER NO. 28 SERIES OF 1991 CONCERNING REPATRIATION  
BOND FOR OVERSEAS CONTRACT WORKERS**

Pursuant to Department Order No. 28, Series of 1991 requiring Overseas Contract Workers (OCWs) to post a repatriation bond to ensure their prompt repatriation and prevent their getting stranded as a result of the termination of their employment for cause, the following guidelines are hereby issued:

**I**

**General Statement**

The provision of this Memorandum Circular shall apply to all departing land-based OCWs whose employment contracts have a term of at least six months under the following classifications:

1. workers recruited and placed by licensed agencies;
2. workers recruited and placed by the Administration on a government to government hiring arrangement;
3. name hires; and
4. workers recruited and placed through the Administration for foreign employers in such sectors as policy may dictate.

**II**

**Exemptions**

The provisions of this Memorandum Circular shall not apply to the following classifications:

1. seafarers;
2. balik-manggagawa (vacationing OCWs)

**III**

**Amount of Coverage**

The amount shall guarantee the reimbursement of the actual costs of repatriation including air fare from the jobsite and other reasonable expenses connected therewith. The bond coverage shall in no case exceed P20,000. However, for specific countries like Japan, Hongkong, Singapore, Malaysia, Brunei, Thailand, India, the Trust Territories and other similar areas where return air fares does not exceed P10,000 the coverage shall be at least P10,000.