

**[ POEA MEMORANDUM CIRCULAR NO. 16 S. 1988,  
May 24, 1988 ]**

**AMENDMENT TO MEMORANDUM CIRCULAR NO. 7, SERIES OF  
1984**

Further to Memorandum Circular No. 7, Series of 1984, advertisements for actual job vacancies by licensed agencies and entities for their accredited foreign principals/projects shall be allowed only upon approval by the Administration. Approval shall be granted upon submission of a certified true copy of the approved job order.

Provided further, advertisements for manpower pooling purposes shall be allowed only for highly skilled categories.

Necessary guidelines to implement this Memorandum Circular shall be issued by the Licensing and Regulation Office.

This Circular takes effect immediately.

For strict compliance.

Adopted: 24 May 1988

(SGD.) TOMAS D. ACHACOSO  
*Administrator*

Re-issued: 23 Jan. 1992

(SGD.) JOSE N. SARMIENTO  
*Administrator*

**GUIDELINES ON ADVERTISEMENT FOR JOB VACANCIES**

Pursuant to Memorandum Circular No. 16, Series of 1988 and in order to further boost the Administration's campaign against illegal recruitment effected through advertisements, the following guidelines are hereby issued for compliance of all licensed recruitment agencies/entities:

**A**

**Advertisement for Accredited  
Principal/Project**