

**[ PROCLAMATION NO. 365, April 24, 2003 ]**

**DECLARING THE PERIOD FROM MAY 22 TO 24, 2003 AS LABOR  
MANAGEMENT COOPERATION WEEK**

**WHEREAS**, the Constitution of the Philippines mandates the promotion of the "principle of shared responsibility between workers and the employers" and the enforcement of their mutual compliance therewith to foster industrial peace;

**WHEREAS**, there is a need to create broader consciousness of labor-management cooperation as an effective measure to foster industrial peace and harmony;

**WHEREAS**, labor-management cooperation is a necessity to enable our industries to respond to the challenges of the rapidly changing global business environment and new world trade order envisioned by the General Agreement of Tariff and Trade (GATT).

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me in Book I, Chapter 7, Section 27, of the Administrative Code of 1987, do hereby declare the period from May 22 to 24, 2003 as Labor Management Cooperation Week.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 24th day of April, in the year of Our Lord, Two Thousand and Three.

**(Sgd.) GLORIA MACAPAGAL-ARROYO**

By the President:

**ALBERTO G. ROMULO**  
*Executive Secretary*



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