

[ **PROCLAMATION NO. 447, August 25, 2003** ]

**DECLARING THE PERIOD OF OCTOBER 6 TO 12, 2003 AS  
"HUMAN RESOURCE MANAGEMENT WEEK"**

**WHEREAS**, the Personnel Management Association of the Philippines (PMAP) will hold its 40th Annual Conference on October 8 to 11, 2003 at the Waterfront Hotel, Lahug, Cebu City, with the theme *"Towards a New Horizon: Creating Positive Futures Together in Times of Adversity"*;

**WHEREAS**, the conference will focus on a more wholistic social responsibility for the human resource practitioner during these challenging times;

**WHEREAS**, there is a need to recognize the commitment of the Human Resource Management practitioners to the development and promotion of the country's human resource; and

**WHEREAS**, there is a need to focus national attention on the significance of Human Resource Management (HRM) in attaining the highest potential of Filipinos as managers, as workers, and as empowered and technology-proficient citizens of a new country of economic growth and social progress.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby declare the period of October 6 to 12, 2003, as ***"Human Resource Management Week"*** under the auspices of the Personnel Management Association of the Philippines.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 25th day of August, in the year of Our Lord, Two Thousand and Three.

**(Sgd.) GLORIA MACAPAGAL-ARROYO**

By the President

**(Sgd.) ALBERTO G. ROMULO**  
*Executive Secretary*

