

**[PNP MEMORANDUM CIRCULAR NO. 2014-003,
January 26, 2014]**

**POLICIES AND PROCEDURES GOVERNING THE SELECTION,
DESIGNATION AND TENURE IN POSITION OF THE PNP
COMMAND EXECUTIVE SENIOR POLICE OFFICER (CESPO) AND
EXECUTIVE SENIOR POLICE OFFICERS (ESPOs) OF PROs AND
NSUs**

*Text Available at the Office of the National Administrative Register, U.P. Law
Complex, Diliman, Quezon City*

Adopted: 26 January 2014



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