

[CESB RESOLUTION NO. 1087, June 13, 2013]

AMENDATORY GUIDELINES TO CESB RESOLUTION NO. 791 S. 2009 ENTITLED "THE REVISED INTEGRATED RULES ON THE GRANT OF CAREER EXECUTIVE SERVICE ELIGIBILITY"

WHEREAS, Presidential Decree No. 1 dated September 24, 1972 created the Career Executive Service Board (CESB) to serve as the governing body of the CES and mandated it to promulgate rules, standards, and procedures on selection, classification, compensation, and career development of members of the CES;

WHEREAS, the Board in its June 13, 2013 meeting agreed to revisit certain rules on the retake of the Assessment Center, and on the revalidation process;

WHEREAS, such revisit entails amending Resolution No. 791 s. 2009 to reflect three (3) - year intervals between the 3rd retake and every retake thereafter;

WHEREAS, the integrity of the AC process is not affected by the amendatory policy to be adopted as sufficient safeguards are in place to protect such integrity; and

WHEREAS, such revisit likewise entails further amending Resolution No. 791 s. 2009 to reflect that revalidation be conducted within six (6) months reckoned from the time the Board decided en banc to subject the applicant to a revalidation but with an option for extension upon request of the applicant.

NOW THEREFORE, foregoing premises considered, the Board RESOLVES, as it is hereby RESOLVED, to amend Rule III, Section 4; and Rule IV, Section 3 of Resolution No. 791 s. 2009 to read as follows

**"RULE III
ASSESSMENT CENTER**

Section 4. Assessment Center Retake. The following are the rules on AC retake:

- 4.1 An applicant who did not pass the AC for the 1st time shall be allowed to take the same, or a 1st retake, only after one (1) year reckoned from the date of conduct of the AC.
- 4.2 An applicant who is unable to pass the 1st retake shall be allowed another retake, or a 2nd retake, only after two (2) years reckoned from the date of the 1st retake.
- 4.3 An applicant shall be allowed a 3rd retake of the AC, and for as many retakes thereafter, if he does not pass said 3rd retake and for said retakes thereafter, only on the condition that a 3-year interval should elapse from the conduct of the 2nd retake and the 3rd retake, and that retakes thereafter