

[PNP CIRCULAR NO. 2008-006, May 23, 2008]

**GUIDELINES AND PROCEDURES IN THE SPECIALTY TRAINING
OF PNP NURSES**

I. REFERENCES:

- a. PNP Memorandum Circular No. 99-006 re: Guidelines and Procedures in the Residency Training of Medical Officers.
- b. PNP Memorandum Circular No. 99-014 dated 08 November 1999 re: Guidelines and Procedures in the Specialty Training of Dental Personnel.

II. RATIONALE:

One of the philosophies of the Nursing Service is to train PNP nurses for them to be more responsive with the current changes and innovations in the health care system

Inline with this, the training and continuing education of PNP nurses in their field of specialization will be pursued in order to enhance their professional growth ~m modern nursing care.

III. PURPOSE:

This circular prescribed the guidelines and procedures governing and regulating the conduct of specialty training of PNP nurses.

IV. DEFINITION OF TERMS:

For the purpose of this circular, the term "Specialty Training" shal) embrace the training of PNP nurses in any of the various fields of nursing care as enumerated in paragraph 5.1.

The term PNP nurses refer to PCO, PNCO and NUP Nurses assigned with the Health Service.

V. POLICY/CONCEPT/PROCEDURES:

It is the policy of the PNP Health Service to institutionalize a uniformed and standard system of selecting candidates to undergo specialty training. This shall ensure the availment of opportunities for all nurses based in the seniority lineal list., and their potential to grow professionally.

The Chief, Nursing Service Division thru the Director, PNP Health Service shall coordinate with private and government hospitals which are offering specialty training. These training opportunities shall be programmed and disseminated to alt

interested/qualified nurses who shall signify his/her intention to avail of the training opportunity and shall be recommended in writing by their superior officer/chief of office.

Specialty Training shall not be considered as equivalent of any PNP mandatory career courses.

The Director, PNP Health Service shall create a PNP Nurses Specialty Training Board to be chaired by the incumbent Chief, Nursing Service Division.

5.1 Period of Training

The following specialty training in the field of nursing shall be for the maximum period indicated for each specialization or based on the prescribed curriculum of the training institutions.

Clinical Areas	Number of Years
Nursing Administrative	One (1) year
Flight Nursing	One (1) year
Diabetic Nursing	Six (6) months
Dialysis Nursing	Six (6) months
EENT Nursing	Six (6) months
Intensive Care Nursing	Six(6)months
OB-Gyne Nursing	Six (6) months
Oncology Nursing	Six (6) months
Operating Room Nurses	Six (6) months
Orthopedic Nursing	Six (6) months
Pediatric Nursing	Six (6) months
Psychiatric Nursing	Six (6) months
Trauma Nursing	Six (6) months

5.2 Place of Training

Since the PNP Health service does not have the necessary training facilities, qualified nurses will have to undergo specialty training as On-the-Job Training (OJT) in different private and government hospitals with approved and accredited training program subject to the recommendation of the Chief, Nursing Service Division thru Director, PNP Health Service and approved by the Chief, Philippine National Police, until such time that the PNPGH can train PNP Nurses in different field of specialties. The nurse trainee should render another six (6) months of On-the-Job Training (OJT) at the Philippine National Police General Hospital (PNPGH) for the actual practice/application of his/her specialty training.

5.3 Number of Trainees:

Specialty training of PNP nurses shall not exceed ten percent (10%) of the total nurse's strength.

5.4 Qualifications:

a. Must have a permanent appointment as attested by the Civil Service Commission (CSC);