

**[POEA GOVERNING BOARD RESOLUTION NO. 02,
s. 2003, May 23, 2003]**

**GENERAL POLICIES RELATIVE TO THE RECRUITMENT AND
DEPLOYMENT OF FILIPINO OVERSEAS PERFORMING ARTISTS TO
JAPAN**

WHEREAS, it is the general policy of the government to promote the welfare and protection of Filipino migrant workers, including overseas performing artists bound for Japan;

WHEREAS, the opportunities presented by the Japan labor market for Filipino OPAs is substantial and important for the growth of the overseas employment industry;

WHEREAS, there is a need to rationalize the existing regulations on the recruitment and deployment of Filipino OPAs to Japan in order to adapt it to developments in host country and Philippine regulations;

WHEREAS, Section 12, Rule I Part III of the POEA Rules and Regulations Governing the Recruitment and Employment of Landbased Workers provides that the registration of principals in countries with unique or special conditions of employment shall be governed by guidelines to be prescribed by the Administration;

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, hereby resolved, as it is hereby resolved, to authorize the Administrator of the POEA to promulgate the necessary amendatory guidelines relative to the recruitment and deployment of Filipino overseas performing artists to Japan. The new guidelines shall facilitate the procedures for verification and registration of principals by the Philippine Overseas Labor Offices and the POEA, respectively and the issuance of POEA exit clearances to workers, without prejudice to their welfare and protection.

It is also hereby further resolved that the following general policies shall be embodied in the guidelines:

1. Verification by POLOs. The special power of attorney issued by the principal to the Philippine agency and the manpower requests of the principal shall be verified by the POLO. A certificate of verification, valid for one year, shall be issued by the POLO to the principal together with the verified documents. The POLO shall also verify individual employment contracts of workers upon issuance by the Japanese immigration of their certificate of eligibility.
2. Agencies seeking registration of Japanese principals shall submit the following documentary requirements to POEA:
 - Certificate of Verification from the POLO
 - Verified and authenticated Special Power of Attorney (SPA)
 - Verified and authenticated manpower request
 - Escrow agreement and deposit of US\$20,000 or its equivalent in Philippine