

[DOLE DEPARTMENT ORDER NO. 1, January 12, 1999]

AMENDING CERTAIN PROVISIONS OF THE REVISED GUIDELINES FOR THE ISSUANCE OF ALIEN EMPLOYMENT PERMIT

In the interest of the service and in line with the government's thrust to improve the delivery of frontline services and streamline rules and procedures in the processing and issuance of permits, the following amendments to the Revised Guidelines for the Issuance of Alien Employment Permit are hereby issued:

SECTION 1. Paragraph 14 of the Revised Guidelines for the Issuance of Alien Employment Permit is hereby amended to read as follows:

14. Period of Validity of Employment Permits/Certificates - Unless the employment contract, consultancy services or term of office provides for a shorter duration the following periods of validity of Employment Permits/Certificates shall apply; subject for revocation/cancellation based on grounds set forth in paragraph 17 of the Revised Guidelines For The Issuance of Alien Employment Permit:

14.1 For Elective Officers, General Managers, Presidents, Treasurers, resident foreign nationals and qualified consultants in government projects, Employment Permits/Certificates shall be co-terminus with the employment contract, consultancy services or term of office whichever is applicable but in no case shall exceed five (5) years.

14.2 For foreign nationals in BOI registered enterprises:

14.2.1 For technical positions — Validity shall be two (2) years renewable every year but not to exceed five (5) years.

14.2.2 For advisory and supervisory positions — Validity shall be three (3) years renewable every year but not to exceed five (5) years.

14.3 For other foreign nationals to work in technical, advisory, and supervisory positions:

14.3.1 Technical positions — Validity shall be two (2) years renewable for one (1) year;

14.3.2 Advisory and supervisory positions — Validity shall be for three (3) years renewable for one (1) year.

14.4 For other foreign nationals granted special exemptions:

14.4.1 For refugees granted exemption from the labor market test