

**[DBM NATIONAL BUDGET CIRCULAR NO. 458-A,
January 01, 1999]**

**OVER-AND-ABOVE ALLOWANCE OF PUBLIC SCHOOL TEACHERS
AND OTHER RELATED PERSONNEL**

1.0 Purpose

This Circular is being issued to prescribe rules and regulations in the computation of the salary adjustments of public school teachers and related personnel with over-and-above allowance (OAA) under NBC No. 458 due to rescission pursuant to Executive Order No. 1 of the proviso on the said OAA under EO No. 389.

2.0 Coverage

All public school teachers and related personnel who received OAA from local government units which were absorbed and paid by the national government effective July 1, 1989.

3.0 Rules and Regulations

A. For those who were not promoted or whose positions were not reclassified from July 1, 1989 to the present.

1. Their salary steps shall be determined based on the total of their salaries under NCC No. 56 and the amount of OAA they were actually receiving as of June 30, 1989.
2. Under existing salary rules, the salary of an employee that is between or equal to any of the steps shall be adjusted to the next higher step of the salary grade of his position. If it exceeds the eighth (8th) step of the salary grade of his position, he shall be allowed or continue to receive that salary.
3. Their adjusted salaries as of January 1, 1999 shall be the rate corresponding to the salary step as determined above, under the salary schedule contained in NBC 458.

Illustrative Examples

For employees who were not promoted or whose positions were not reclassified up to the present

	Case I	Case II	Case III	Case IV
Teacher I	3,102	3,102	3,102	3,102
Add: OAA	30	150	200	832