

**[ CSC MEMORANDUM CIRCULAR NO. 30, s. 1998,  
July 30, 1998 ]**

**STRENGTHENING THE IMPLEMENTATION OF THE BRIGHTEST  
FOR THE BUREAUCRACY PROGRAM (BBP)**

In 1995, the Civil Service Commission implemented the Brightest for the Bureaucracy Program (BBP), a special job placement program aimed at attracting young people of superior knowledge, skills and capabilities to join the government. The target participants of the Program are the honor graduates who were granted eligibility by virtue of PD 907, topnotchers of civil service examinations, passers of Bar and Board examinations, those who belong to the top 10% of their graduating classes, and individuals with exceptional qualifications.

The Program was disseminated to the agencies through *CSC Memorandum Circular No. 25, s. 1995*.

During its first two years of implementation, most of the agencies invited to the Program came from the National Capital Region (NCR). Most of the candidates for employment came from NCR, too. As of July 10, 1998, a total of sixty (60) participants have been placed in various agencies in the NCR.

As part of the CSC's thrust to professionalize the entire public service and to equip the bureaucracy with highly competent individuals, the Commission has directed all Civil Service Commission Regional Offices (CSCROs) to vigorously implement the Program not only in NCR but also in the other regions.

The Commission issued *Office Memorandum No. 29, series 1997* directing all CSCROs to push the implementation of the BBP in their respective regions. Each CSCRO has been directed to create a BBP Operations Unit to handle the implementation of the Program. Applicants could send their applications directly to the CSCRO in the place where they wish to be placed. The CSCRO concerned shall conduct the BBP assessment procedures.

All agencies are enjoined to support the BBP. Specifically, agencies are requested to make available for the Program at least one vacant position, preferably entry position in the second level, and commit to CSC the filling up of this position by a BBP participant. Agencies are also requested to fast-track the placements of BBP talents.

Adopted: 30 July 1998

(SGD.) THELMA P. GAMINDE  
*Commissioner*