

**[ DOLE DEPARTMENT ORDER NO. 08, S. 1997, May 19, 1997 ]**

**PRESCRIBING THE FORMULA FOR COMPUTING THE CASH BONUS FUND (CBF) DUE TO THE EMPLOYEES/WORKERS OF THE SUGAR PLANTERS' ASSOCIATION/COOPERATIVES AND NATIONAL ORGANIZATIONS OF SUGAR PRODUCERS**

Pursuant to Rule VII, Section 1/c of the Implementing Rules and Regulations of RA 6982, the following guidelines shall be observed by all concerned in determining the cash bonus fund to be distributed to covered employees/workers of sugar planters associations/cooperatives and national organizations of sugar producers.

*SECTION 1. Definition of Term. — As used in this Order,*

- a) "Cash Bonus Fund or CBF" refers to the fund for distribution as social amelioration bonus to the employees/workers of the planters associations/cooperatives as well as national organizations of sugar producers, including any and all incomes or interests derived therefrom.
- b) "Planters Association/Cooperative" refers to the organization of sugarcane planters in a particular mill district.
- c) "National Organization of Sugar Producers" refers to the national federation or confederation of sugarcane planters or millers' associations/cooperatives.
- d) "CBF Lien" refers to the 80% of the total lien, e.g. currently at P7.00 per picul levy or equivalent to P5.60 per picul collected from sugar production, pursuant to RA 6982.
- e) "Piculs" refers to a unit of measurement which is equivalent to 63.25 kilos.
- f) "LKG" refers to a unit of measurement which is equivalent to 50 kilos.
- g) "Sugar Quedan" refers to a negotiable warehouse receipt evidencing ownership of sugar stock issued by the mill to planters and to itself upon production of sugar.
- h) "Distribution" refers to the actual delivery to and receipt by the covered employees/workers of the cash bonus as evidenced by the special payroll.
- i) "Association or organization Due" refers to the membership fee being paid by the planters/mills affiliated with the association/cooperative or organization in the form of quedans or cash.
- j) "SRA" refers to the Sugar Regulatory Administration.