

[CSC MEMORANDUM CIRCULAR NO. 26-A, October 23, 1997]

**COVERAGE OF CSC MEMORANDUM CIRCULAR NO. 26, S. 1997
(PROHIBITING THE DESIGNATION OF CONSULTANTS,
CONTRACTUALS AND NON-CAREER EMPLOYEES TO POSITIONS
EXERCISING CONTROL OR SUPERVISION OVER REGULAR AND
CAREER PERSONNEL)**

On October 5, 1997, the Commission issued Memorandum Circular No. 26, s. 1997 (CSC Resolution No. 3970 dated October 5, 1997) prohibiting the designation of consultants, contractuels, and non-career employees to positions exercising control or supervision over regular and career personnel in departments, bureaus, etc. It is hereby clarified that the coverage of said MC includes Local Government Units.

Adopted: 23 October 1997

(SGD.) CORAZON ALMA G. DE LEON
Chairman

CSC MEMORANDUM CIRCULAR NO. 26

Prohibiting the Designation of Consultants, Contractuels and Non-Career Employees to Positions Exercising Control or Supervision Over Regular and Career Personnel

It has been observed that there are still contractual employees, consultants or those holding non-career positions who are designated as officers-in-charge or similar positions with the corresponding power of exercising control or supervision over regular personnel. This practice usually results in protracted disputes in the workplace, and demoralization in regular employees, which prejudice public service, in general.

It should be noted that such practice has been prohibited since 1985 as contained in CSC Memorandum Circular No. 5, s. 1985.

Consequently, pursuant to CSC Resolution No. 97-3970 dated October 5, 1997, the Commission reiterates, adopts and promulgates the policy of prohibiting the designation of consultants, contractuels, and other non-career employees as officers-in-charge, executive directors, or supervisors who exercise control or supervision over regular and career personnel in the hiring Agency.

Adopted: 5 Oct. 1997