

**[ POEA MEMORANDUM CIRCULAR NO. 52, SERIES  
OF 1996, November 15, 1996 ]**

**ALL LICENSED AGENCIES & PDOS ENTITIES**

There has been a noticeable increase in the submission of fake and tampered PDOS Certificates of Attendance (CAs) and referral slips COMMA purporting to be authentic documents by certain agencies/entities. These are acts in violation of the POEA Rules and Regulations, as amended specifically Book VI, Rule I, which provides:

Section 2. Grounds for Suspension/Cancellation of License.

- b. Engaging in acts of misrepresentation, in relation to recruitment and placement of workers, such as; publication or advertisement of false or deceptive notices of information or submission for processing of documents which are fraudulent or containing false information;

Falsifying or altering travel documents.

In view thereof, all entities conducting PDOS under the centralized referral scheme shall adopt security measures to enable evaluators/processors to immediately identify and tampered certificates and referral slips.

All concerned agencies/entities are therefore warned that these illegal acts shall be dealt with appropriate administrative sanctions to POEA Rules and Regulations.

For compliance.

Adopted: 15 November 1996

(SGD.) FELICISIMO O. JOSON  
*Administrator*



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