

[DBM NATIONAL COMPENSATION CIRCULAR NO. 73-A, March 01, 1995]

**SUPPLEMENTING NATIONAL COMPENSATION CIRCULAR NO. 73
DATED DECEMBER 27, 1994 ON THE GRANT OF PRODUCTIVITY
INCENTIVE BENEFITS (PIB) FOR CY 1994 AND YEARS
THEREAFTER**

1.0

Purpose

This Circular is issued to supplement the provisions under National Compensation Circular No. 73, and thereby clarify other matters not covered therein.

2.0

The following provisions are hereby added to the said Circular which shall be known as Item 4.0:

4.0 The PIB of Officials and Employees Who Transferred from One Agency to Another and Those Who are Employed on Part-Time Basis

4.1 The PIB of officials and employees who transferred to another government office/agency on or before the end of the calendar year for which the PIB is granted shall be paid by the new office/agency while the benefits of those who transferred after December 31 of the same calendar year shall be paid by the former office/agency.

4.2 The PIB of officials and employees who are employed on a part-time basis shall be equivalent to one-half of the full amount received by full-time officials and employees with the same productivity and performance appraisal.

3.0

Item 8.0 of the same Circular is hereby amended to read as follow:

"8.0 Case concerning the PIB of officials and employees who were newly-hired, retired, on leave of absence with or without pay, or on authorized attendance at a training course/scholarship grant or any other similar activity shall be referred to the Civil Service Commission for resolution while all other cases not covered under this Circular shall be referred to the Department of Budget and Management for proper study and recommendation to the Office of the President."

4.0

Items 4.0 to 9.0 are hereby renumbered accordingly.