

**[OWWA MEMORANDUM OF INSTRUCTIONS NO.
020, S. 1995, August 01, 1995]**

**GENERAL POLICIES AND GUIDELINES IN THE IMPLEMENTATION
OF THE INSURANCE COVERAGE PROGRAM FOR OVERSEAS
CONTRACT WORKERS AND THEIR DEPENDENTS**

Pursuant to Department Order No. 21, series of 1995, ensuring the provision of an adequate life and personal accident insurance coverage for all overseas contract workers (OCWs) as required under POEA Rules and Regulations, the following guidelines are hereby issued:

I

INSURANCE SCHEME

As a means of delivery of services and benefits to OCWs, the insurance program shall be undertaken by OWWA as part of its programs and services to OCWs.

Pursuant to Board Resolution No. 25, series of 1995, OWWA shall adopt a self-insurance scheme in the implementation of the program. To safeguard its funds , OWWA shall insure its risks with the GSIS.

II

SCOPE OF COVERAGE

All departing Filipino overseas workers shall be provided by OWWA, at no cost to the workers, with mandatory life and personal accident insurance protection with the following minimum coverages:

1. The amount of life insurance coverages shall be at P50,000.00 minimum face value for Land-based workers and P25,000.00 minimum face value for Sea-based workers: Provided, however, that if death is due to accident, murder or assault, an equal amount of P50,000.00 for Land-based workers and P25,000.00 for Sea-based workers insurance coverage shall be due in addition to the amount of life insurance coverage. Except when death is due to enforcement of a judicial decision such as death by hanging for drug trafficking, etc. that the death of an OCW is not covered under the program.
2. Death due to suicide shall be compensable at P50,000.00 for Land-based workers and P25,000.00 for Sea-based workers minimum face value.
3. During the period of coverage, a funeral grant of Twenty Thousand (P20,000.00) Pesos shall be paid to help defray the cost of funeral expenses in the event of death. The said amount could still be granted to the beneficiaries even when the deceased

OCW's remains is buried or cremated abroad, lost at sea or presumed dead,

4. A covered OCW shall be entitled to a medical reimbursement benefit of up to Ten Thousand Pesos (P10,000.00) if he sustains an injury or illness as a result of his employment and upon submission of proof of the incident and the corresponding medical payment incurred thereto. Availment of this benefit could possibly be done more than one provided that the total availment shall not exceed P10,000.00. This benefit is over and above what is due the worker under the Medicare Program.

5. Disability or dismemberment caused by accident , as well as those supervening but not immediately apparent at the time of the accident, if discovered within 90 days from the date of the accident, shall be compensable based on the following schedule of benefits.

Extent of Disability/Dismemberment:	COVERAGE	
	Land- Based	Sea- based
1. Total and permanent disablement from engaging or attending to employment's or occupations of any kind and every kind	50,000	25,000
Total and permanent loss of sight in both eyes	50,000	25,000
Brain injury causing coma or insanity	50,000	25,000
Total and permanent loss of sight of one eye (except perception of light) or lens of one eye	25,000	12,500
Temporary, partial disability (including cases due to insanity)	25,000	12,500
2. Total Loss by Physical Severance or Total and Permanent Loss or use of:		
Both feet	50,000	25,000
Both hands	50,000	25,000
One hand and one foot	50,000	25,000
Either hand or foot and the sight of one eye	50,000	25,000
Arm at above the elbow	50,000	25,000
Arm below the elbow	12,500	6,500

One hand at wrist	12,500	6,500
Leg at or above the knee	12,500	6,500
Leg at or below the knee	12,500	6,500
One foot	12,500	6,500
Thumb and four fingers of one hand	12,500	6,500
Thumb	7,500	3,500
Index finger	5,000	2,500
Middle finger	5,000	2,500
Ring finger	5,000	2,500
Little finger	2,500	1,250
All toes of one foot	15,000	7,500
Great toe	5,000	2,500
Any other toe	2,500	1,250
3. Total and Permanent Loss of:		
Speech	50,000	25,000
Hearing in both ears/two external ears	50,000	25,000
Hearing in one ear/one external ear	25,000	12,500
4. Loss of nose, penis, or testicles	25,000	12,500

Availment of the insurance benefit for disability or dismemberment of one organ shall not preclude availment for subsequent loss of another organ provided that in no case shall total availment under this section exceed Fifty Thousand Pesos (P50,000.00) for Land-based workers and Twenty Five Thousand Pesos (P25,000.00) for Sea-based workers.

III

Effectivity of Coverage

The minimum coverage shall take effect after payment of the OWWA contribution and shall be extended to all worksites abroad, on and off the job, for the duration of the worker's original contract plus sixty (60) days after the expiration and/or termination of the contract of employment: Provided that in no case shall the