

SECOND DIVISION

[A.M. NO. P-05-2080, October 05, 2005]

**RE: HABITUAL TARDINESS OF MRS. NATIVIDAD M. CALINGAO,
CLERK III, REGIONAL TRIAL COURT, BRANCH 255, LAS PIÑAS
CITY.**

D E C I S I O N

CHICO-NAZARIO, J.:

In a Report^[1] dated 09 June 2005, Mrs. Hermogena F. Bayani, Supreme Court Chief Judicial Staff Officer, Leave Division, Office of the Court Administrator, stated that Mrs. Natividad M. Calingao incurred tardiness on the following dates:

2005

January - 16 times

February - 10 times

On 08 July 2005, Court Administrator Presbitero Velasco required^[2] respondent Calingao to submit her comment on the report within ten (10) days from receipt thereof.

In her comment/explanation^[3] dated 01 August 2005, respondent admits having been late on said dates and apologized for exceeding the limit prescribed in the rules on punctuality. She explains that as a working mother with five (5) children and a husband who is working abroad, she makes sacrifices in bringing her twin children to school at 7:00 a.m. before proceeding to the office. She said that since the start of classes of her twins is at 7:45 a.m., she cannot bring them to school earlier than 6:30 a.m. because there is still no teacher present. She adds that delegating the task to her other children is not possible because their schedules do not permit them to do so.

To show good faith and dedication in work, she claims she stays beyond dismissal time. Aware that the tardiness she incurred cannot be offset by any overtime, she requests if she can avail of the flexible time schedule of 8:30 a.m. to 5:00 p.m.

On 02 September 2005, Court Administrator Presbitero J. Velasco submitted his recommendation, thus:

- 1) This be RE-DOCKETED as regular administrative matter, and
- 2) Ms. Natividad M. Calingao be REPRIMANDED with a warning that a repetition of the same or similar offense will warrant the imposition of a more severe penalty.