[Acts No. 4085, November 29, 1933]

AN ACT TO PROVIDE FOR THE PAYMENT OF RETIREMENT GRATUITIES TO OFFICERS AND EMPLOYEES OF THE GOVERNMENT OF THE CITY OF MANILA RETIRED FROM THE SERVICE AS A RESULT OF THE REORGANIZATION THEREOF BY THE CONSOLIDATION OF DEPARTMENTS, DIVISIONS OR OFFICES, OR WHO CEASE TO HOLD OFFICE BY OPERATION OF THE LAW, AND FOR OTHER PURPOSES.

Be it enacted by the Senate and House of Representatives of the Philippines in Legislature assembled and by the authority of the same:

SECTION 1. The City of Manila is hereby authorized to provide for the payment of retirement gratuities to its officers and employees retired or separated from the service on or before December thirty-first, nineteen hundred and thirty-three, as a result of the reorganization of the Government of the City of Manila by the consolidation of departments, divisions or offices, as hereinafter prescribed:

- a. Regularly appointed officers and employees may receive a gratuity not to exceed one month's salary or its equivalent in the case of those paid by the day or by the week for each year of service and the proportionate amount of any fraction thereof, but not to exceed twenty-four months in the case of those whose compensation exceeds twelve hundred pesos a year: *Provided*, That in the case of those who receive twelve hundred pesos a year or less the total retirement gratuity to which they may be entitled shall not exceed twenty-four hundred pesos.
- b. Temporary officers and employees who have served the Government of the City of Manila for at least five years before the approval of this Act, shall be entitled to gratuity not to exceed one month's salary or its equivalent in the case of those paid by the hour, by the day or by the week for each year of service and the proportionate amount of any fraction thereof, but not to exceed twenty-four months in the case of those whose compensation exceeds twelve hundred pesos a year: *Provided*, That in the case of those who receive twelve hundred pesos a year or less the total retirement gratuity to which they may be entitled shall not exceed twenty-four hundred pesos: *Provided, further*, That for the purposes of computing length of service, employees transferred to offices of the Government of the City of Manila while in the service of the Insular Government shall be credited with such previous service.
- c. Temporary officers and employees who have served the Government of the City of Manila less than five years before the approval of this Act, shall be entitled to a gratuity not to exceed half a month's salary or its equivalent in the case of those paid by the hour, by the day or by the week for each year of service and the proportionate amount of any fraction thereof.

Persons serving on a part time basis shall not be entitled to the gratuities authorized in this Act.

SEC. 2. In separating or retiring employees under the provisions of this Act, the