

[Act No. 3961, December 02, 1932]

AN ACT TO PROVIDE FREE EMERGENCY MEDICAL TREATMENT FOR EMPLOYEES AND LABORERS OF COMMERCIAL, INDUSTRIAL, AND AGRICULTURAL ESTABLISHMENTS, IN CERTAIN CASES, PROVIDE PENALTIES FOR THE VIOLATION HEREOF, AND FOR OTHER PURPOSES.

Be it enacted by the Senate and House of Representatives of the Philippines in Legislature assembled and by the author of the same:

SECTION 1. It shall be the duty of the owner, lessee, or operator of any shop, factory, estate, or commercial, industrial, or agricultural establishment, whether the same be an individual, corporation, or partnership, or the Insular Government, or a provincial or municipal government, or the government of any political subdivision whatsoever, who permanently employs in any locality employees or laborers, to furnish free emergency medical attendance to his employees and laborers in the following cases and manner:

- a. if the number of permanent employees and laborers is not less than thirty, the owner, lessee or operator shall keep a stock of emergency medicines under the charge of a nurse or other intelligent person, for the use of his employees and laborers, except in cases when, owing to the existence in the place at a convenient distance from the residence of the employees and laborers of a public dispensary furnishing medicines free of charge to poor applicants or of a pharmacy where the employer can buy the same for the purposes of this Act, in which case it shall be the duty of the employer to buy in such pharmacy the medicine required for the emergency aid provided for in this Act, it shall not be necessary to do so, in the discretion of the Director of Health or his authorized representative.
- b. When the number of permanent employees and laborers exceeds four hundred, the owner, employer, or operator, in addition to keeping a stock of medicine for the purpose specified in the preceding subsection, shall employ the services of a physician and shall maintain an infirmary or emergency hospital of sufficient capacity for the benefit of his employees and laborers, except where this shall be unnecessary because of the existence in place, at a convenient distance from the residence of said employees or laborers, of a hospital with free beds for poor patients, or for other reasons, in the discretion of the Director of Health or his authorized representative.

SEC. 2. The Director of Health or his authorized representative shall prescribe, subject to the approval of the proper Department head, the kinds and quantities of the medicines mentioned in subsection (a) of the preceding section, and the conditions of the infirmary or emergency hospital mentioned in subsection (b) of said section; and shall see to the enforcement of this Act, inspecting the commercial, industrial, and agricultural establishments subject to the provisions of this Act at reasonable intervals, and shall also issue instructions and from time to time promulgate such rules and regulations as he may deem advisable for properly carrying out the purposes of this Act. The medicines, material, and equipment required by this Act may be purchased or requisitioned from the Bureau