

[Commonwealth Act No. 254, March 04, 1938]

AN ACT TO AMEND SECTIONS ONE AND TWO OF COMMONWEALTH ACT NUMBERED ONE HUNDRED THREE OF INDUSTRIAL.

Be it enacted by the National Assembly of the Philippines:

SECTION 1. Sections one and two of Commonwealth Act in Numbered One hundred three are amended so as to read as follows:

CHAPTER I.—Organization of the Court

SECTION 1. **The Senior Judge and two other Judges. Their appointment, qualifications, tenure, and compensation.**—There is hereby created a Court of Industrial Relations, which shall have jurisdiction over the entire Philippines, to consider, investigate, decide, and settle all questions, matters, controversies, or disputes arising between, and/or affecting employers and employees or laborers, and landlords and tenants or farm-laborers, and regulate the relations between them, subject to the provisions of this Act.

"The Court shall consist of a Senior Judge and two other Judges to be appointed by the President of the Philippines with the consent of the Commission on Appointments of the National Assembly. The Judges of the Court shall have the same qualifications provided in the Constitution for members of the Supreme Court, and shall hold office during good behavior until they reach the age of seventy years, or become incapacitated to discharge the duties of their office.

"They may be suspended or removed in the same manner and upon the same grounds as the Judges of the Courts of First Instance.

"The Senior Judge shall receive an annual compensation of eleven thousand pesos and the two other Judges shall receive an annual compensation of ten thousand pesos each. They shall be entitled to traveling expenses and per diems when performing official duties outside of the City of Manila.

"The Department of Justice shall have executive supervision over the Court.

"The Court shall keep a record of its proceedings. The Judges shall act on such matters as the Senior Judge may designate and each of them shall have power to preside over hearing of cases assigned to him and to render decisions thereon.

"Should any party aggrieved by a ruling or decision of any of the Judges, request a reconsideration thereof, or at the request of any of them, the Judges shall sit together, and the concurrence of the majority shall be necessary for the pronouncement of a decision, order, or award.