

[Commonwealth Act No. 220, November 29, 1936]

AN ACT TO AMEND CHAPTER THIRTEEN (LEAVE LAW) OF ACT NUMBERED TWENTY-SEVEN HUNDRED AND: ELEVEN, AS AMENDED, ABOLISHING THE ADDITIONAL LEAVE OF THE JUSTICES OF THE SUPREME COURT, THE EXTENDED LEAVE OF THE JUDGES OF THE COURT OF APPEALS AND COURTS OF FIRST INSTANCE AND TEACHERS, AND THE ACCRUED LEAVE OF OTHER OFFICERS AND EMPLOYEES; INCREASING THE VACATION LEAVE AND CREATING THE SICK LEAVE.

Be it enacted by the National Assembly of the Philippines:

SECTION 1. Section two hundred and sixty-eight of Act Numbered Twenty-seven hundred and eleven is hereby amended to read as follows:

"SEC. 268. *Leave of absence of judges of Supreme Court and Court of Appeals.*—During vacation of the Supreme Court and the Court of Appeals, the judges not assigned to vacation duty shall be upon vacation leave; and if no court vacation is declared for any year each of the judges shall become entitled to two months' leave in lieu of court vacation. In the case of those who are assigned to vacation duty, they shall be entitled to vacation leave at any subsequent time for the same number of days that they spend on vacation duty but not exceeding two months per year."

SEC. 2. Section two hundred and seventy-one of Act Numbered Twenty-seven hundred and eleven is hereby amended to read as follows:

"SEC. 271. *Leave of absence of judges of first instance.*— During the yearly court vacation, the judges and auxiliary judges of first instance not specially assigned to vacation duty shall be upon vacation leave. In the case of those who are assigned to vacation duty, they shall be entitled to vacation leave at any subsequent time for the same number of days that they spend on vacation duty but not exceeding two months."

SEC. 3. Sections two hundred and seventy-four and two hundred and seventy-five of Act Numbered Twenty-seven hundred and eleven are hereby amended to read as follows:

"SEC. 274. *Vacation and leave of teachers.*—During the yearly school vacations, persons in the teaching service other than the class that may be designated for continuous duty under section two hundred and seventy-five hereof, shall be entitled to vacation leave.

"SEC. 275. *Persons in teaching service designated for I- continuous duty in vacation periods.*—For the good of the " service, the Director of Education, or in the case of employees of the University of the Philippines, the President of the University, may, with the approval of the Secretary of Public Instruction, designate persons in the teaching service for continuous duty. Teachers so designated shall be entitled to the

vacation leave and sick leave prescribed by section two hundred and eighty-five-A of this Act, and shall render the same hours of service as other employees entitled to vacation leave and sick leave."

SEC. 4. The title of. Article IV of Chapter Thirteen of Act Numbered Twenty-seven hundred and eleven is hereby amended to read "Article IV—Vacation leave and sick leave."

SEC. 5. Section two hundred and eighty-four of Act Numbered Twenty-seven hundred and eleven, as amended by Acts Numbered Three thousand and eighty-seven,, and Thirty-three hundred and seventy-four, is hereby further amended to read as follows:

"SEC. 284. *Vacation leave.*—After at least six months' continuous, faithful, and satisfactory service, the President or proper Head of Department may, in his discretion, grant to each regularly appointed officer or employee of the Philippine Government other than those mentioned in sections two hundred sixty-eight, two hundred seventy-one and two hundred seventy-four hereof, fifteen days' vacation leave of absence with full pay, inclusive of Sundays and holidays, for each calendar year of service."

SEC, 6. Section two hundred and eighty-five of Act Numbered Twenty-seven hundred and eleven, as amended by Acts Numbered Twenty-seven hundred and ninety-nine, Twenty-eight hundred and sixty-one, and Three thousand and eighty-seven, is hereby further amended to read as follows:

"SEC. 285, *Vacation leave for craftsmen and classified - apprentices of the Bureau of Printing.*—A craftsman or ' classified apprentice of the Bureau of Printing may be granted fifteen days' vacation leave, at the salary received by him upon taking such leave, after at least one year of continuous, faithful, and satisfactory service as craftsman or classified apprentice, in accordance with the civil service rules and such other rules as the Department of Finance may prescribe, and the Head of said Department may suspend the vacation leave granted, or part thereof, if in his Judgment the needs of the public service require it."

SEC. 7. A new section to be numbered two hundred and eighty-nve-A is hereby inserted after section two hundred and eighty-five of Act Numbered Twenty-seven hundred and eleven, and shall read as follows:

"SEC. 285-A. *Sick leave in addition to vacation leave.*— In addition to the vacation leave provided in the two preceding sections each regularly and permanently appointed officer or employee of the Philippine Government other than those mentioned in sections two hundred and sixty-eight, two hundred and seventy-one and two hundred and seventy-four hereof, shall be entitled to fiflmudaysofsick leave for each year of serviee with full pay, inclusive of Sundays and holidays: Provided, That such sick leave will be granted by the President or Head of Department or independent office concerned only on account of sickness on the part of the employee concerned or of any member of his immediate family, not due to vicious and immoral habits, intemperance, or willful misconduct."