

[LETTER OF IMPLEMENTATION NO. 126, July 01, 1980]

RELATIVE TO THE COMPENSATION OF FSI OFFICERS AND EMPLOYEES

WHEREAS, the autonomous Foreign Service Institute created under Presidential Decree No. 1060 has been attached to the Ministry of Foreign Affairs under Presidential Decree No. 1587 and is currently undertaking various training programs and vital research projects for the professionalization of the Foreign Service including attaches from the Ministry of Finance, BIR, Tourism, Trade, Labor, etc. as envisioned by Executive Order No. 523;

WHEREAS, the management transition period provided for under Presidential Decree No. 1060 and extended by Letter of Instruction No. 1028 has expired on 30 June 1980 without a suitable Position Classification and Compensation Scheme for the Foreign Service Institute.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines by virtue of the powers vested in me by law, do hereby order the implementation of the following:

1. The Salary and Compensation Scheme for officers and employees of the Foreign Services Institute shall be equivalent of the rates fixed under Presidential Decree No. 905 and Letter of Implementation No. 100 with the following assimilated ranks; provided that all appointments to these Board of the Foreign Service Institute in accordance with existing FSI Qualification Standards.

Designation	Assimilated Ranks
Senior Fellow	Senior Foreign Affairs Adviser
Associate Fellow	Foreign Service Officer I
Senior Foreign Service Development Specialist	Foreign Service Officer II
Associate Foreign Service Development Specialist	Foreign Service Officer III
Foreign Service Development Specialist	Foreign Service Officer IV
Foreign Service Development Officer I	Foreign Service Staff Officer I
Foreign Service Development Officer II	Foreign Service Staff Officer II
Foreign Service Development Officer III	Foreign Service Staff Officer III

2. Officers and employees other than those of the Ministry of Foreign Affairs whose present salaries are equal to or higher than the minimum of the class and grade of their assimilated ranks shall not suffer any reductions in compensation.

3. All other positions in the Foreign Service Institute shall be subject to Letter of Implementation No. 100 and existing Civil Service rules and regulations.