

# [ LETTER OF IMPLEMENTATION NO. 88, March 31, 1979 ]

## **AUTHORIZING SALARY INCREASES FOR THE OFFICE OF THE PRESIDENT/PRIME MINISTER (PROPER) AND PRESCRIBING RULES AND REGULATIONS IN THE ADMINISTRATION OF THE CLASSIFICATION AND COMPENSATION PLANS FOR THE OFFICE OF THE PRESIDENT/PRIME MINISTER AND OTHER OFFICES**

WHEREAS, the international energy crisis is expected to lead to an increase in the cost of imported oil and consequently in the general level of consumer prices;

WHEREAS, it is necessary to adjust the salaries of government officials and employees, in recognition of increases in the cost of living and to keep abreast of private sector compensation levels;

WHEREAS, the Office of the President/Prime Minister (Proper) has separate Classification and Compensation Plans;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby order and instruct:

1. The basic salary of all regular Sub-Career Executive Service positions in the Office of the President (Proper) shall be increased by one step in the compensation plan of the Office of the President (Proper), on the basis of the CY 1979 Personal Services Itemization.
2. The basic salary of positions, except contractual positions, which are funded from, the various lump-sum appropriations of the Office of the President/Prime Minister (Proper) shall be increased by ten per cent (10%).
3. The Compensation Plan for the Office of the President/Prime Minister (Proper) shall automatically apply to all regular Sub-Career Service positions in the Office of the President/Prime Minister (Proper) and in the following agencies: (a) Presidential Management Staff, (b) the NEDA-Office of the Director-General, (c) Ministry of the Budget, (d) Commission on Population, (e) National Computer Center. (f) Philippine Overseas Construction Board, and (g) the Philippine Export Council.
4. Salary Adjustments for positions classified within the national compensation and classification plan in other agencies attached to the Office of the President shall follow those established under Letter of Implementation No. 82 or other Pertinent Directives.
5. Salary adjustments for the staff of the Presidential Assistant on National Minorities, the National Media Production Center, and unclassified positions in agencies attached to the Office of the President shall "be studied and recommended upon by the Minister of the Budget in coordination with the agency heads concerned.
6. The amounts appropriated for salary increase in the agencies covered shall be used for the salary adjustments directed by this Letter. Any deficiency shall be covered by salary lapses and other personal services savings of the agency concerned. Any remaining deficiency shall be covered by the Salary Adjustment Fund in the CY 1979 General Appropriations Act.
7. The salary increase authorized in this Letter shall take effect on May 1, 1979.