

[**LETTER OF IMPLEMENTATION NO. 112,**
December 31, 1979]

**ADOPTING THE ORGANIZATION STAFFING PATTERN AND
COMPENSATION LEVELS OF GOVERNMENT FOR CALENDAR YEAR
1980**

WHEREAS, funding support for the operation of the National Government for Calendar Year nineteen hundred and eighty has been provided by Batas Pambansa Big. 40 and other appropriation laws;

WHEREAS, agency objectives, work targets, and estimates of revenue, expenditure and debt for Calendar Year 1980, including the object classification of expenditures, have been approved pursuant to P.D. No. 1177;

WHEREAS, a substantial portion of government expenditure requirements is for personal services;

WHEREAS, effective administration calls for the specification of the organization, staffing and compensation of government employees;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, do hereby approve and order and direct the implementation of the organization, staffing pattern and compensation levels, including basic salaries, allowances and other forms of compensation, for the National Government in accordance with this Personal Services Itemization.

Done in the City of Manila, this 31st day of December, nineteen hundred and seventy-nine.

(SGD.) **FERDINAND E. MARCOS**
President of the Philippines

By the President:

(SGD.) **JUAN C. TUVERA**
Presidential Assistant



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