

[LETTER OF IMPLEMENTATION NO. 70, July 14, 1978]

IMPLEMENTING THE STAFFING PATTERN OF THE COMMISSION ON ELECTIONS, PROVIDING SOME AMENDMENTS AND PARTIALLY IMPLEMENTING THE SALARY PLAN

WHEREAS, The Commission on Elections had been the subject of an organization study under the supervision of the Chairman of the Commission on Elections pursuant to Presidential Decree No. 597 dated December 3, 1974; and

WHEREAS, the Staffing Pattern submitted by the Chairman of the Commission on Elections has been approved by the Office of the President except with regard to the proposed salary rates; and

WHEREAS, it has now become necessary to adjust the salaries of the employees of the Commission on Elections in view of their increased workload and in order to bring their salary rates abreast with salaries of employees in other Government departments, bureaus, offices and commissions which had been adjusted under the provisions of the National Classification and Pay Plans in line with the results of the 1976 Salary Survey;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby depose and direct:

1. That the salaries of personnel of the Commission on Elections shall be adjusted effective July 1, 1977 in accordance with rates proposed in the Staffing Pattern of that Commission under the following conditions:

- 1.1 The basis of the adjustment shall be the actual salary of the employee on June 30, 1977;

- 1.2 Unless otherwise provided in this letter of implementation, the rate of adjustment shall be:

- 1.1.1 For positions at 1600 monthly and below, the implementation shall be 50% of the difference between the Staffing Pattern proposal and the authorized salary under Presidential Decree No. 1050;

- 1.1.2 For positions above P600 monthly, the implementation shall be 30% of the difference between the Staffing Pattern proposal and the authorized salary under Presidential Decree No. 1050;

- 1.1.3. When positions of the same class have different authorized salary rates, some falling under the 50% implementation and others under the 30% implementation, the OCPC shall make the corresponding adjustment in level of adjustment for those below P600 monthly having in mind the position in the class that has the lowest authorized salary above P600 monthly.

- 1.3 Incumbents reappointed to positions of lower ranks in the Staffing Pattern shall not suffer diminution in their actual salaries.
- 1.4 Those appointed or promoted after the date of implementation shall be granted a salary rate equal to the lowest adjusted salary of an incumbent reappointed to the position of equal rank or classification.
2. That the provision of the Staffing Pattern on the circuitization of Election Registrars is hereby amended and repealed and that effective January 1, 1978 the provision of Presidential Decree No. 1296, otherwise known as the Election Code of 1978 stating that each city, municipality and municipal district shall have at least one Election Registrar shall apply.
3. That Election Registrars shall be classified and paid as follows:
 - 3.1 Election Registrars I, where the number of registered voters is less than 10,000..... P12,000. per annum
 - 3.2 Election Registrars II, where the number of registered voters ranges from 10,000 to less than 30,000 P12,516 per annum
 - 3.3 Election Registrars III, where the number of registered voters ranges from 50,000 to less than 60,000 P13,152 per annum
 - 3.4 Election Registrars IV, where the number of registered voters are 60,000 and above P13,824 per annum
 - 3.5 Provincial Election Officers P14,532 per annum
 - 3.6 Provided, that these factors shall be subject to review and revision by the Office of Compensation and Position Classification, Budget Commission as the number of registered voters increases and in accordance with classification factors used and applied on positions in the National Government.
4. That these salary adjustments shall be implemented by notice of adjustment form in accordance with the one attached as "Annex I" when there is no change in the title or designation of the position,, However, in case of a change in the title or designation of the position, a new appointment shall be issued and approved through regular channels.
5. That within forty-five (4-5) days from receipt of this letter of implementation the Commission on Elections shall prepare a plantilla adjustment form in accordance with Annex II herein implementing these salary adjustments and