[LETTER OF IMPLEMENTATION NO. 76, December 06, 1978]

ADOPTING THE ORGANIZATION, STAFFING PATTERN AND **COMPENSATION LEVELS OF GOVERNMENT FOR CALENDAR YEAR** 1979

WHEREAS, funding support for the operation of the National Government for Calender Year nineteen hundred seventy-nine, has been provided by Batas Pambansa Big. 1 and other appropriation laws;

WHEREAS, agency objectives, work targets, and estimates of revenue, expenditure and debt for Calendar Year 1979, including the object classification of expenditures, have been approved pursuant to P.D. No. 1177;

WHEREAS, a substantial portion of government expenditure requirements is for personal services;

WHEREAS, effective administration calls for the specification of the organization, staffing and compensation of government employees;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, do hereby order and direct the implementation of the organization, staffing pattern and compensation levels, including basic salaries, allowances and other forms of compensation, for the National Government in accordance with this Document.

Done in the city of Manila, this 6th day of December, in the year of Our Lord, nineteen hundred and seventy-eight.

> (Sgd.) FERDINAND E. **MARCOS**

President Republic of the Philippines

By the President:

(Sgd.) JACOBO C. CLAVE Presidential Executive Assistant



