

ACT

Supplement to the Sierra Leone Gazette Vol. CXXXIV, No. 34

dated 17th July, 2003

*THE STATE SALARIES, PENSIONS, GRATUITIES AND OTHER BENEFITS
ACT, 2003*

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SIGNED this 20th day of June, 2003.

ALHAJI AHMAD TEJAN KABBAH,
President.

LS

No. 4



2003

Sierra Leone

The State Salaries, Pensions, Gratuities and other Benefits Act, 2003 Short title.

Being an Act to provide for the salaries, pensions, gratuities and other benefits of the President, Vice President, Members of Parliament, Ministers, Deputy Ministers, Judges, Chairman and members of the Electoral Commission; and for other matters connected therewith.

ENACTED by the President and Members of Parliament in this present Parliament assembled. [] Date of commencement.

PART I—PRELIMINARY

Interpretation. **1.** In this Act, unless the context otherwise requires—

“Committee” means the State Salaries Committee continued in existence by section 2;

“Judge” means a Judge of the Superior Court;

“maximum pension” means pension equivalent to the last drawn salary of the Judge concerned, as a Judge;

“previous Act” means the State Salaries, Pensions, Gratuities and other Benefits Act, 2001;

“salary” includes allowances;

“widow” includes a widower.

PART II—DETERMINATION OF CERTAIN SALARIES AND ALLOWANCES

State Salaries Committee. **2.** (1) The Committee known as the State Salaries Committee established by section 3 of the previous Act is hereby continued in existence and shall continue to be responsible, subject to section 4, for assessing for determination by Parliament the salaries, pensions, gratuities and other conditions of service of the President, Vice-President, Speaker, Deputy Speaker, Members of Parliament, Ministers, Deputy Ministers, Judges, the Chairman and members of the Electoral Commission.

(2) The Committee shall consist of the following members:—

(a) the Speaker of Parliament, who shall be chairman;

(b) the Parliamentary leaders of all political parties in Parliament;

(c) one Paramount Chief Member of Parliament;

(d) one independent Member of Parliament, if any;

(e) the Minister responsible for finance or his representative;

(f) the Minister responsible for labour and industrial relations or his representative.

(3) Every question before a meeting of the Committee shall be determined by a simple majority of the votes of the members present and where there is an equality of votes, the chairman or the person presiding shall have a second or casting vote.

(4) The Clerk of Parliament shall be Secretary to the Committee.

(5) Subject to this Act, the Committee shall regulate the procedure for its meetings.

3. In assessing the salary and other conditions of service under section 2, the Committee shall have regard to— Criteria to guide Committee.

(a) the state of the national economy and, in particular, the *per capita* gross domestic product;

(b) the ability of Government to pay such salaries and benefits as assessed;

(c) the views of the holders of the offices concerned to be submitted either individually or in a representative capacity, as appropriate;

(d) the privileges and other facilities accorded or to be accorded to the offices concerned; and

(e) any other relevant factor as may be determined by the Committee.