

THE INDUSTRIAL DISPUTES ACT, 1947

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THE INDUSTRIAL DISPUTES ACT, 1947

ACT NO. 14 OF 1947¹

[11th March, 1947.]

An Act to make provision for the investigation and settlement of industrial disputes, and for certain other purposes.

WHEREAS it is expedient to make provision for the investigation and settlement of industrial disputes, and for certain other purposes hereinafter appearing;

It is hereby enacted as follows:—

CHAPTER I

PRELIMINARY

1. Short title, extent and commencement.—(1) This Act may be called the Industrial Disputes Act, 1947.

²[(2) It extends to the whole of India:

³* * * * *

(3) It shall come into force on the first day of April, 1947.

2. Definitions.—In this Act, unless there is anything repugnant in the subject or context,—

(a) “appropriate Government” means—

(i) in relation to any industrial dispute concerning ⁴*** any industry carried on by or under the authority of the Central Government, ⁵*** or by a railway company ⁶[or concerning any such controlled industry as may be specified in this behalf by the Central Government] ⁷*** or in relation to an industrial dispute concerning ⁸[⁹[¹⁰[¹¹[a Dock Labour Board established under section 5A of the Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948), or ¹²[the Industrial Finance Corporation of India Limited formed and registered under the Companies Act, 1956 (1 of 1956)], or the Employees’ State Insurance Corporation established under section 3 of the Employees’ State Insurance Act, 1948 (34 of 1948), or the Board of Trustees constituted under section 3A of the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948 (46 of 1948), or the Central Board of Trustees and the State Boards of Trustees constituted under section 5A and section 5B, respectively, of the Employees’ Provident Fund and Miscellaneous Provisions Act, 1952 (19 of 1952), ¹³***, or the Life Insurance Corporation of India established under section 3 of the Life Insurance Corporation Act, 1956 (31 of 1956), or ¹⁴[the Oil and Natural Gas Corporation Limited registered under the Companies Act, 1956 (1 of 1956)], or the

1. This Act has been extended to Goa, Daman and Diu by Reg. 12 of 1962, s. 3 and the schedule (w.e.f. 19-12-1962); to Pondicherry by Reg. 7 of 1963 (w.e.f. 1-10-1963); and Laccadive, Minicoy and Amindivi Islands by Reg. 8 of 1965, s. 3 and the Schedule.

2. Subs. by Act 36 of 1956, s. 2, for the sub-section (2) (w.e.f. 29-8-1956).

3. Omitted by Act 51 of 1970, s. 2 and the Schedule (w.e.f. 1-9-1971).

4. Certain words omitted by Act 36 of 1964, s. 2 (w.e.f. 19-12-1964).

5. The words “by the Federal Railway Authority” omitted by the A.O. 1948.

6. Ins. by Act 65 of 1951, s. 32.

7. The words “operating a Federal Railway” omitted by the A.O. 1950.

8. Ins. by Act 47 of 1961, s. 51 and the Second Schedule, Part III (w.e.f. 1-1-1962).

9. Subs. by Act 36 of 1964, s. 2, for “the Deposit Insurance Corporation established” (w.e.f. 19-12-1964).

10. Subs. by Act 45 of 1971, s. 2 (w.e.f. 15-12-1971).

11. Subs. by Act 46 of 1982, s. 2 (w.e.f. 21-8-1984).

12. Subs. by Act 24 of 1996, s. 2, for “the Industrial Finance Corporation of India established under section 3 of the Industrial Finance Corporation Act, 1948 (15 of 1948)” (w.e.f. 11-10-1995).

13. The words and figures “or the “Indian Airlines” and “Air India” Corporations established under section 3 of the Air Corporations Act, 1953 (27 of 1953)” by s. 2, *ibid.* (w.e.f. 11-10-1995).

14. Subs. by Act 24 of 1996, s. 2, for “the Oil and Natural Gas Commission established under section 3 of the Oil and Natural Gas Commission Act, 1959 (43 of 1959)” (w.e.f. 11-10-1995).