



THE STATUTES OF THE REPUBLIC OF SINGAPORE

EMPLOYMENT AGENCIES ACT 1958

2020 REVISED EDITION

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Employment Agencies Act 1958

ARRANGEMENT OF SECTIONS

Section

1. Short title
2. Interpretation
3. Appointment of officers
4. Application
5. Other laws not affected
6. Requirement for licence
7. Application for licence
8. Security
9. Period of validity of licence
10. Suspension or revocation of licence
11. Effect of suspension or revocation of licence
12. Registration of employment agency personnel
13. Registration cards
14. Appeals
15. Fees for services rendered
16. Offer of fees, etc., prohibited
17. Powers of employment agency inspector
18. Power to arrest without warrant
19. Arrest how made
20. No unnecessary restraint
21. Search of persons arrested
22. Employment agency inspector to be armed
23. Power to seize offensive weapons
24. Power on escape to pursue and arrest
25. Disposal of documents or articles
26. Complaint by employment agency inspector
27. Power to enter and inspect premises
28. Liability of licensee for act of servant and partner
29. Providing false information
30. Offence for persons to engage unlicensed persons
31. Offence for licensed employment agencies to make certain applications
32. Disqualification of key appointment holders or employment agency personnel

Section

- 33. Miscellaneous offences
 - 34. Certain offences deemed to be arrestable offences
 - 35. Officers to be public servants
 - 36. Employment agency deemed to be public place
 - 37. Right of hearing
 - 38. Power to deal with evidence taken by another officer
 - 39. Offences by bodies corporate, etc.
 - 40. Abetment
 - 41. Composition of offences
 - 42. Protection from personal liability
 - 43. Jurisdiction of court
 - 44. Registers
 - 45. Power to make rules
-

An Act to provide for the regulation of employment agencies.

[1 January 1959]

Short title

1. This Act is the Employment Agencies Act 1958.

Interpretation

2. In this Act, unless the context otherwise requires —

“Commissioner” means the Commissioner for Employment Agencies appointed under section 3(1);

“employment agency” means any agency or registry carried on or represented as being or intended to be carried on (whether for the purpose of gain or reward or not) for or in connection with the employment of persons in any capacity, but does not include any registry set up by an employer for the sole purpose of recruiting persons for employment on the employer’s own behalf;

“employment agency personnel” means any person who performs any work for an employment agency (including work which is not specified employment agency work) for or

in connection with the employment of persons in any capacity, and includes —

- (a) any key appointment holder of the employment agency; and
- (b) any person who is engaged, whether on a permanent, temporary or contractual basis, by the employment agency to perform such work;

“key appointment holder”, in relation to an employment agency, means —

- (a) any director, chief executive officer, chief financial officer, chief operating officer, partner or sole proprietor of the employment agency; or
- (b) any person, by whatever name called, who has general control and management of the administration of any specified employment agency work of the employment agency;

“licence” means a licence granted under this Act;

“licensee” means the person to whom a licence is granted under this Act;

“partner” includes a partner of a limited liability partnership, a general partner of a limited partnership and a limited partner of a limited partnership;

“premises” includes —

- (a) any building or structure, whether permanent or temporary;
- (b) any land, whether or not built on;
- (c) any place, whether or not enclosed, and whether or not situated underground or underwater;
- (d) any vessel, aircraft, train or vehicle (whether mechanically propelled or otherwise) or any other means of transport; and