



# **THE STATUTES OF THE REPUBLIC OF SINGAPORE**

## **EMPLOYMENT OF FOREIGN MANPOWER ACT 1990**

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# Employment of Foreign Manpower Act 1990

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An Act relating to the employment of foreign manpower.

[1 January 1991]

## PART 1

## PRELIMINARY

[24/2012]

**Short title**

1. This Act is the Employment of Foreign Manpower Act 1990.

[24/2012]

**Interpretation**

2. In this Act, unless the context otherwise requires —

“Appeal Board” means the Appeal Board established by the Minister under section 25H;

“authorised officer”, in relation to any provision in this Act, means any public officer authorised in that behalf by the Minister for the purposes of that provision;

“body corporate” includes a limited liability partnership registered under the Limited Liability Partnerships Act 2005;

“construction works” means the construction, extension, installation, carrying out, repair, maintenance, renewal, removal, alteration, dismantling or demolition of —

- (a) any building, erection, edifice, structure, wall, fence or chimney, whether constructed wholly or partly above or below ground level;
- (b) any road, motorway, harbour works, railway, cableway, canal or aerodrome;
- (c) any drainage, irrigation or river control work;
- (d) any electrical, water, gas or telecommunication works; or
- (e) any bridge, viaduct, dam, reservoir, earthworks, pipeline, sewer, aqueduct, culvert, drive, shaft, tunnel or reclamation,

and includes any works which form an integral part of, or are preparatory to the works described in paragraphs (a) to (e), including site clearance, earth-moving, excavation, laying of foundation, site restoration and landscaping, and such other works or activities as the Minister may, by notification in the *Gazette*, specify to be construction works;

“Controller” means the Controller of Work Passes appointed under section 3;

“debarred”, in relation to a person, means a person who is debarred under section 7(5)(d) from applying for, or being issued with, a work pass;

“employ” means to engage or use the service of any person for the purpose of —

- (a) any work; or
- (b) providing any training for that person,

whether under a contract of service or otherwise, and with or without salary;

“employer” means any person employing a foreign employee, and includes —

- (a) for the purposes of an application for a work pass — any person who has the intention or