

Employment of Foreign Manpower (Work Pass Exemptions — Specified Activities) Notification

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EMPLOYMENT OF FOREIGN MANPOWER ACT (CHAPTER 91A, SECTION 4)

EMPLOYMENT OF FOREIGN MANPOWER (WORK PASS EXEMPTIONS — SPECIFIED ACTIVITIES) NOTIFICATION

N 4

G.N. No. S 46/2008

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[1st February 2008]

Citation

1. This Notification may be cited as the Employment of Foreign Manpower (Work Pass Exemptions — Specified Activities) Notification.

[S 597/2015 wef 19/10/2015]

Exemption for certain activities

2.—(1) Any foreigner who —

- (a) before entering Singapore, is engaged as an employee to perform any of the activities specified in sub-paragraph (3) (called in this paragraph the specified activities) in Singapore for an employer; and
- (b) after arriving in Singapore and before commencing performance of the specified activity, notifies the Controller, in such form and manner as the Controller may require, of the nature and duration of the specified activity (called in this sub-paragraph the notified duration),

is exempted from the requirement in section 5(2) of the Act of having a work pass to be in the employment of that employer to perform that specified activity for such part of the notified duration that is within the period specified in sub-paragraph (2B).

[S 597/2015 wef 19/10/2015]

(2) The employer of a foreigner referred to in sub-paragraph (1) shall be exempted from the requirement in section 5 of the Act in respect of that foreigner.

[S 359/2010 wef 01/07/2010]

(2A) Any foreigner who —

- (a) before entering Singapore, is engaged as a self-employed foreigner by a person to perform any of the specified activities in Singapore for the purpose of gain; and
- (b) after arriving in Singapore and before commencing performance of the specified activity, notifies the Controller, in such form and manner as the Controller may require, of the nature and duration of the specified activity (called in this sub-paragraph the notified duration),

is exempted from the requirement in section 10(1) of the Act of having a work pass to be engaged by that person to perform that specified activity for such part of the notified duration that is within the period specified in sub-paragraph (2B).

[S 597/2015 wef 19/10/2015]

(2B) The exemption in sub-paragraph (1) or (2A) applies to a foreigner only for the first 90 days in a year, or such longer period as the Controller may allow in a particular case, that the foreigner is —

- (a) engaged as an employee to perform one or more of the specified activities in Singapore; or
- (b) engaged as a self-employed foreigner to perform one or more of the specified activities in Singapore for the purpose of gain.

[S 597/2015 wef 19/10/2015]

(3) For the purposes of this paragraph, the specified activities are as follows:

- (a) performing as an actor, a singer, a dancer or a musician, or involvement as a key support staff, in an event supported by the Government or any statutory board constituted by or under any written law for a public purpose;
 - (b) performing as an actor, a singer, a dancer or a musician, or involvement as a key support staff, in any event which is held at a performance venue to which the public or any class of the public has access whether gratuitously or otherwise (including any theatre or concert hall), but not at any bar, discotheque, lounge, night club, pub, hotel, private club or restaurant;
 - (c) journalism activities (including media coverage for events or media tours) supported by the Government or any statutory board constituted by or under any written law for a public purpose;
 - (d) activities relating to any sports competition, event or training (including involvement as a sportsman, a coach, an umpire, a referee or a key support staff) supported by the Government or any statutory board constituted by or under any written law for a public purpose, other than being engaged as a sportsman of any sports organisation in Singapore pursuant to a contract of service;
 - (e) participating in any exhibition as an exhibitor;
- [S 597/2015 wef 19/10/2015]*
- (f) activities relating to any location filming or fashion show (including involvement as an actor, a model, a director, a member of the film crew or technical crew, or a photographer);
 - (g) activities relating directly to the organisation or conduct of any speaking event that —
 - (i) does not relate, directly or indirectly, to any religious belief or to religion generally;
 - (ii) does not relate, directly or indirectly, to any race or community or to race generally; and

(iii) is not cause-related or directed towards a political end,
including involvement as a speaker, moderator, facilitator or trainer;
[S 597/2015 wef 19/10/2015]

(h) providing expertise relating to —

- (i) the commissioning or audit of any new plant or equipment;
- (ii) the installation, dismantling, transfer, repair or maintenance of any machine or equipment; or
- (iii) the transfer of knowledge on process of new operations in Singapore;

[S 597/2015 wef 19/10/2015]

(i) providing arbitration or mediation services (including involvement as an arbitrator or a mediator) in relation to any case or matter which —

- (i) does not relate, directly or indirectly, to any religious belief or to religion generally;
- (ii) does not relate, directly or indirectly, to any race or community or to race generally; and
- (iii) is not cause-related or directed towards a political end;

[S 359/2010 wef 01/07/2010]

(j) functions specified in section 110A(2) of the Casino Control Act (Cap. 33A) performed by —

- (i) a foreigner in the capacity of an international market agent whose principal place of business is situated outside Singapore or whose principal business activity is conducted outside Singapore; or
- (ii) a foreigner in the capacity of an international market agent representative whose principal place of business is situated outside Singapore or whose principal business activity is conducted outside Singapore;

[S 504/2013 wef 07/08/2013]

(k) activities relating directly to the facilitation of a tour by a tour facilitator employed by a person whose principal place of business is situated outside Singapore or whose principal business activity is conducted outside Singapore.

[S 359/2010 wef 01/07/2010]