

# **Judicial Service (Personnel Board) Regulations 2022**

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**THE SCHEDULE Special Personnel Board**

**No. S 74**

**CONSTITUTION OF THE REPUBLIC OF SINGAPORE**

**JUDICIAL SERVICE  
(PERSONNEL BOARD)  
REGULATIONS 2022**

In exercise of the powers conferred by Article 111I(1) of the Constitution of the Republic of Singapore, the Judicial Service Commission makes the following Regulations:

## PART 1

### PRELIMINARY

#### Citation and commencement

1. These Regulations are the Judicial Service (Personnel Board) Regulations 2022 and are deemed to have come into operation on 26 January 2022.

#### Definitions

2. In these Regulations, unless the context otherwise requires —

“Chairperson”, in relation to a personnel board, means the Chairperson of the personnel board;

“Commission” means the Judicial Service Commission;

“member”, in relation to a personnel board, includes the Chairperson of the personnel board;

“personnel board” means a personnel board established by these Regulations;

“presiding member”, in relation to a meeting of a personnel board, means the Chairperson or the member elected under regulation 8(2) to preside at that meeting;

“Secretary” means the Secretary to the Commission appointed under Article 111H of the Constitution;

“threshold grade” means Grade 2 (being the grade designated by the Judicial Service (Threshold Grade) Notification 2022 (G.N. No. S 23/2022)).

## PART 2

### PERSONNEL BOARD

#### Special Personnel Board

3.—(1) There is to be a personnel board called the Special Personnel Board, comprising the persons mentioned in the Schedule (being persons appointed by the President under Article 111I(5) of the Constitution).

(2) The Commission delegates to the Special Personnel Board the jurisdiction and power to do the following:

(a) first appoint a person as a Judicial Service Officer at any grade below the

threshold grade;

- (b) confirm a Judicial Service Officer at any grade below the threshold grade;
- (c) emplace a Judicial Service Officer on the permanent establishment at any grade below the threshold grade;
- (d) promote a Judicial Service Officer to any grade below the threshold grade;
- (e) transfer a Judicial Service Officer below the threshold grade to any post under the jurisdiction of the Commission;
- (f) transfer —
  - (i) a Judicial Service Officer below the threshold grade to another Scheme of Service in the public service (other than the Singapore Legal Service); or
  - (ii) a public officer from another Scheme of Service in the public service (other than the Singapore Legal Service) to be a Judicial Service Officer below the threshold grade,

with the prior agreement of the Public Service Commission or the relevant personnel board established under Article 110D of the Constitution having jurisdiction and power over the other Scheme of Service or the public officer to be transferred, as the case may be;

- (g) transfer —
  - (i) a Judicial Service Officer below the threshold grade to be a Legal Service Officer; or
  - (ii) a Legal Service Officer to be a Judicial Service Officer below the threshold grade,

with the prior agreement of the Legal Service Commission or the relevant personnel board established under Article 111I of the Constitution, as the case may be.

### **Commission may continue to exercise delegated jurisdiction and powers**

4. To avoid doubt, the Commission may continue to exercise any jurisdiction or power delegated by these Regulations to a personnel board.

## **PART 3**

## PERSONNEL BOARD PROCEEDINGS

### Meetings

5.—(1) A personnel board is to meet at the times and places decided by the Chairperson.

(2) The Chairperson may permit some or all members to take part in a meeting by remote communications technology.

(3) A member who takes part in a meeting by remote communications technology is taken to be present at that meeting.

(4) In this regulation, “remote communications technology” means any technology that enables simultaneous audio or audiovisual communications.

### Inability to attend meetings

6. A member who is unable to be present at any meeting must notify the Chairperson as soon as practicable.

### Quorum for meetings

7.—(1) The quorum for a meeting of a personnel board is the fewer of the following:

- (a) 3 members;
- (b) all members.

(2) If a meeting of a personnel board does not have a quorum —

- (a) the members present may, after 10 minutes have elapsed after the time appointed for the meeting, proceed to transact any business as if a quorum were present; but
- (b) any decision made at the meeting is an interim decision.

(3) An interim decision of a personnel board —

- (a) must be notified to all members within 7 days after the interim decision is made; and
- (b) becomes final if —
  - (i) the interim decision is confirmed by the personnel board; or
  - (ii) 14 days have elapsed since the interim decision was made and no member has requested the Chairperson to convene a meeting