

# **Retirement and Re-employment (Re-employment Obligations) Regulations 2017**

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## **No. S 354**

### **RETIREMENT AND RE-EMPLOYMENT ACT (CHAPTER 274A)**

### **RETIREMENT AND RE-EMPLOYMENT (RE-EMPLOYMENT OBLIGATIONS) REGULATIONS 2017**

In exercise of the powers conferred by section 12 of the Retirement and Re-employment Act, the Minister for Manpower makes the following Regulations:

## **Citation and commencement**

1. These Regulations are the Retirement and Re-employment (Re-employment Obligations) Regulations 2017 and come into operation on 1 July 2017.

## **Definitions**

2. In these Regulations —

“consent form” means a consent form mentioned in section 7C(6) of the Act;

“E1” and “E2” have the same meanings, respectively, as in section 7C of the Act;

“prescribed re-employment age” means the other age prescribed by the Minister for the purposes of section 7A(1) and (7)(b) of the Act;

“transfer employer” means any subsequent employer that enters into a contract of service with an eligible employee in lieu of E2 or another transfer employer of the eligible employee.

## **Prescribed re-employment age**

3. The prescribed re-employment age for an eligible employee born on or after 1 July 1952 is 67 years of age.

## **Consent form**

4.—(1) A consent form must contain the particulars specified in the First Schedule.

(2) A consent form must also contain the additional particulars specified in the Second Schedule, if the eligible employee’s salary under the contract of service entered into in relation to section 7C(1)(b) of the Act between the eligible employee and E2 in lieu of E1 is less than the last drawn salary that the eligible employee received under the contract of service with E1.

(3) The consent form must be signified by all the following persons before the agreed date:

- (a) E1 or its authorised representative;
- (b) E2 or its authorised representative;
- (c) the eligible employee.

## **Sequential application of section 7C of Act and regulation 4 to subsequent transfer employers**

5.—(1) Where —