

Workplace Safety and Health (COVID-19 Safe Workplace) Regulations 2021

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No. S 992

**WORKPLACE SAFETY AND HEALTH ACT
(CHAPTER 354A)**

**WORKPLACE SAFETY AND HEALTH
(COVID-19 SAFE WORKPLACE)
REGULATIONS 2021**

In exercise of the powers conferred by section 65(1) of the Workplace Safety and Health Act, the Minister for Manpower makes the following Regulations:

PART 1

PRELIMINARY

Citation and commencement

1. These Regulations are the Workplace Safety and Health (COVID-19 Safe Workplace) Regulations 2021 and come into operation on 1 January 2022.

Scope of Regulations

2.—(1) These Regulations do not apply to or in relation to any place of residence of any of the following:

- (a) a self-employed person, an employer or a principal when and at which he or she is carrying on his or her trade, business, profession or undertaking;
- (b) an employee of an employer when and at which the employee performs work in connection with his or her employer's trade, business, profession or undertaking;
- (c) a worker of a principal when and at which the worker performs work in connection with his or her principal's trade, business, profession or

undertaking.

(2) These Regulations (except Part 3) do not apply to or in relation to any of the following whose work premises are defined premises:

- (a) any employer, and any employee of an employer;
- (b) any principal, and any worker of a principal;
- (c) any self-employed person.

(3) For the purposes of paragraph (2), defined premises are any of the following:

- (a) a hospital or clinic, or other healthcare institution or facility for the reception, lodging, treatment or care of individuals requiring medical treatment;
- (b) an early childhood development centre specified in a licence granted under the Early Childhood Development Centres Act 2017 to operate the early childhood development centre;
- (c) a school in receipt of grant-in-aid under the Education (Grant-in-Aid) Regulations (Rg 3);
- (d) a school specified in paragraph 2 of the Schedule to the Compulsory Education (Exemption) Order (O 1);
- (e) a school specified in Part II of the Schedule to the Education Endowment and Savings Schemes (Edusave Pupils Fund) Regulations (Rg 1);
- (f) any of the following universities:
 - (i) National University of Singapore;
 - (ii) Nanyang Technological University;
 - (iii) Singapore Institute of Technology;
 - (iv) Singapore Management University;
 - (v) Singapore University of Social Sciences;
 - (vi) Singapore University of Technology and Design.

(4) To avoid doubt, these Regulations do not apply to prevent or restrict —

- (a) the Government or any public body doing or omitting to do anything in the performance of any function, the exercise of any power or the discharge of

any duty of the Government or public body (as the case may be) under law;
or

- (b) any individual acting under the authority or direction of the Government or any public body in the performance of any function, the exercise of any power or the discharge of any duty of the Government or public body (as the case may be) under law.

Definitions

3.—(1) In these Regulations, unless the context otherwise requires —

“approved test” means any of the following tests carried out in Singapore in relation to an individual, the purpose of which is to test for the presence of SARS-CoV-2 in that individual:

- (a) a PCR test;
- (b) an antigen rapid test;

“approved vaccine” means a vaccine described in the First Schedule to the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021 (G.N. No. S 273/2021);

“clean” includes disinfecting in an appropriate manner;

“cleared status (general)” means a cleared status (general) that is current within the meaning of the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021;

“Control Order” means any of the following subsidiary legislation:

- (a) the COVID-19 (Temporary Measures) (Control Order) Regulations 2020 (G.N. No. S 254/2020);
- (b) the COVID-19 (Temporary Measures) (Foreign Employee Dormitories — Control Order) Regulations 2020 (G.N. No. S 781/2020);
- (c) the COVID-19 (Temporary Measures) (Performances and Other Activities — Control Order) Regulations 2020 (G.N. No. S 927/2020);
- (d) the COVID-19 (Temporary Measures) (Sporting Events and Activities — Control Order) Regulations 2021 (G.N. No. S 277/2021);