

**Employment (Amendment) Act 2008  
(No. 32 of 2008)**

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**NO. 34]**

**FRIDAY, DECEMBER 19**

**[2008**

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The following Act was passed by Parliament on 18th November 2008 and assented to by the President on 4th December 2008:—

## **EMPLOYMENT (AMENDMENT) ACT 2008**

**(No. 32 of 2008)**

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I assent.

S R NATHAN,  
*President.*  
4th December 2008.

### **Date of Commencement: 1st January 2009**

An Act to amend the Employment Act (Chapter 91 of the 1996 Revised Edition) and to make consequential amendments to the Children Development Co-Savings Act (Chapter 38A of the 2002 Revised Edition).

Be it enacted by the President with the advice and consent of the Parliament of Singapore, as follows:

### **Short title and commencement**

1. This Act may be cited as the Employment (Amendment) Act 2008 and shall come into operation on such date as the Minister may, by notification in the *Gazette*, appoint.

### **Amendment of section 2**

2. Section 2 of the Employment Act is amended —

(a) by deleting the definition of “approved hospital” and substituting the following definition:

““approved medical institution” means a hospital, clinic, healthcare establishment or other medical institution which the Minister, by notification in the *Gazette*, declares as an approved medical institution;”;

- (b) by inserting, immediately after the definition of “dependant”, the following definition:

“ “dismiss” means the termination of the contract of service of an employee by his employer, with or without notice and whether on the grounds of misconduct or otherwise;”;

- (c) by deleting the definition of “employee” and substituting the following definition:

“ “employee” means a person who has entered into or works under a contract of service with an employer and includes a workman, and any officer or employee of the Government included in a category, class or description of such officers or employees declared by the President to be employees for the purposes of this Act or any provision thereof, but does not include —

- (a) any seaman;
- (b) any domestic worker;
- (c) subject to subsection (2), any person employed in a managerial or an executive position; and
- (d) any person belonging to any other class of persons whom the Minister may, from time to time by notification in the *Gazette*, declare not to be employees for the purposes of this Act;”;

- (d) by deleting the definition of “employment exchange”;

- (e) by deleting the definition of “medical officer” and substituting the following definition:

“ “medical officer” means —

- (a) a dentist registered under the Dental Registration Act (Cap. 76), or a medical practitioner, employed by the Government or by an approved medical institution; or
- (b) any other medical practitioner whom the Minister, by notification in the *Gazette*, declares as a medical officer;”;