

# **Children Development Co-Savings (Amendment) Bill**

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**Bill No: 21/2006**

***Read the first time: 8th November 2006***

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## **Children Development Co-Savings (Amendment) Bill**

**Bill No. 21/2006**

*Read the first time on 8th November 2006.*

An Act to amend the Children Development Co-Savings Act (Chapter 38A of the 2002 Revised Edition).

Be it enacted by the President with the advice and consent of the Parliament of Singapore, as follows:

### **Short title and commencement**

1. This Act may be cited as the Children Development Co-Savings (Amendment) Act 2006 and shall come into operation on such date as the Minister may, by notification in the *Gazette*, appoint.

### **Amendment of section 2**

2. Section 2(1) of the Children Development Co-Savings Act (referred to in this Act as the principal Act) is amended by inserting, immediately after the definition of “bank account”, the following definition:

“ “benefit period” means —

- (a) in relation to a female employee to whom subsection (1), (1B), (1D) or (1F) of section 9 applies, such period of her absence from work under the applicable subsection as she is entitled to receive payment from her employer at her gross rate of pay; or
- (b) in relation to a female employee to whom subsection (1A), (1C) or (1E) of section 9 applies, such period as she is entitled under the applicable subsection to receive payment from her employer at her gross rate of pay;”.

### **Amendment of section 3**

3. Section 3(2) of the principal Act is amended by deleting paragraph (i) and substituting the following paragraph:

- “(i) the transfer of any moneys standing to the credit of a member in his bank account to his Edusave account or such other account in his name as may be prescribed, or the withdrawal of such moneys, at such time, in such manner and in such circumstances as may be prescribed;”.

### **Amendment of section 9**

4. Section 9 of the principal Act is amended —

- (a) by deleting the words “(referred to in this Act as the benefit period)” in subsection (1) and substituting the words “of her absence from work”;
- (b) by inserting, immediately after subsection (1), the following subsections:

“(1A) Subject to subsection (3A), section 9A and any regulations made under section 20, every female employee who —

- (a) delivers a child who is not a citizen of Singapore at the time of his birth;
- (b) satisfies the requirements of section 9A(1A); and
- (c) absents herself from work under section 76(1) of the Employment Act (Cap. 91),

shall be entitled to receive payment from her employer at her gross rate of pay —

- (i) where section 76(1)(a) of that Act applies and the child is delivered during her first or second confinement —
  - (A) if the child becomes a citizen of Singapore within the first 4 weeks of the period referred to in section 76(1)(a)(ii) of that Act, for the last 4 weeks of that period; or
  - (B) if the child becomes a citizen of Singapore after the first 4 weeks of the period referred to in section 76(1)(a)(ii) of that Act, for the period commencing on the day the child becomes a citizen of Singapore and ending on the last day of the period referred to in section 76(1)(a)(ii) of that Act;
- (ii) where section 76(1)(a) of that Act applies and the child is delivered during her third or fourth confinement, for the period commencing on the day the child becomes a citizen of Singapore and ending on the last day of the period referred to in section 76(1)(a)(ii) of that Act;
- (iii) where section 76(1)(b) of that Act applies and the child is delivered during her first or second confinement —

- (A) if the child becomes a citizen of Singapore within the first 8 weeks of the period referred to in section 76(1)(b) of that Act, for the last 4 weeks of the period referred to in section 76(1)(b) of that Act; or
  - (B) if the child becomes a citizen of Singapore after the first 8 weeks of the period referred to in section 76(1)(b) of that Act, for the period commencing on the day the child becomes a citizen of Singapore and ending on the last day of the period referred to in section 76(1)(b) of that Act;
- (iv) where section 76(1)(b) of that Act applies and the child is delivered during her third or fourth confinement, for the period commencing on the day the child becomes a citizen of Singapore and ending on the last day of the period referred to in section 76(1)(b) of that Act;
- (v) where section 76(1)(c) of that Act applies and the child is delivered during her first or second confinement —
  - (A) if the child becomes a citizen of Singapore within the period of 8 weeks referred to in section 76(1)(c)(i) of that Act, for every period referred to in section 76(1)(c)(ii) of that Act; or
  - (B) if the child becomes a citizen of Singapore after the period of 8 weeks referred to in section 76(1)(c)(i) of that Act, for every period referred to in section 76(1)(c)(ii) of that Act commencing on or after the day the child becomes a citizen of Singapore; or
- (vi) where section 76(1)(c) of that Act applies and the child is delivered during her third or fourth confinement —

- (A) if the child becomes a citizen of Singapore within the period of 8 weeks referred to in section 76(1)(c)(i) of that Act, for —
  - (AA) the period commencing on the day the child becomes a citizen of Singapore and ending on the last day of the period referred to in section 76(1)(c)(i) of that Act; and
  - (AB) every period referred to in section 76(1)(c)(ii) of that Act; or
- (B) if the child becomes a citizen of Singapore after the period of 8 weeks referred to in section 76(1)(c)(i) of that Act, for every period referred to in section 76(1)(c)(ii) of that Act commencing on or after the day the child becomes a citizen of Singapore.

(1B) Subject to subsection (3), section 9A and any regulations made under section 20, every female employee who —

- (a) delivers a child who is not a citizen of Singapore at the time of his birth;
- (b) satisfies the requirements of section 9A(1A); and
- (c) is not entitled to absent herself from work under section 76(1) of the Employment Act (Cap. 91),

shall be entitled to absent herself from work during, and to receive payment from her employer at her gross rate of pay for —

- (i) the period commencing on the day the child becomes a citizen of Singapore and ending on the last day of the period of 12 weeks commencing on the day of her confinement;
- (ii) if the child becomes a citizen of Singapore within the period of 8 weeks commencing on the day of her confinement —
  - (A) the period commencing on the day the