# **National Productivity Board Bill**

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Bill No: 3/1972

Read the first time: 7th March 1972

**Long Title** 

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## **National Productivity Board Bill**

#### Bill No. 3/1972

Read the first time on 7th March 1972.

An Act to establish the National Productivity Board and for purposes connected therewith.

Be it enacted by the President with the advice and consent of the Parliament of Singapore, as follows: —

#### **Short title and commencement**

1. This Act may be cited as the National Productivity Board Act, 1972, and shall

come into operation on such date as the Minister may, by notification in the Gazette, appoint.

## Interpretation

- 2. In this Act, unless the context otherwise requires
  - "Board" means the National Productivity Board established under section 3 of this Act;
  - "Chairman" means the Chairman of the Board;
  - "Executive Director" means the Executive Director appointed under the provisions of section 10 of this Act;
  - "functions" means the objects, powers and duties of the Board.

## **Establishment of the National Productivity Board**

- **3.**—(1) There is hereby established in accordance with the provisions of this Act a body to be called the "National Productivity Board".
- (2) The Board shall be a body corporate with perpetual succession and a common seal with power, subject to the provisions of this Act, to acquire and dispose of property, both movable and immovable, to sue and be sued in its corporate name and to perform such other acts as bodies corporate may by law perform.

#### Constitution of the Board

- **4.**—(1) The Board shall consist of
  - (a) the Chairman, who may be a full time officer of the Board and who shall, subject to the provisions of this Act, hold office for such period and on such terms as the Minister may determine;
  - (b) three directors representing the interests of the Government;
  - (c) three directors representing the interests of employers;
  - (d) three directors nominated by the National Trades Union Congress of Singapore;
  - (e) three directors representing the professional and academic interests associated with productivity,

all of whom shall be appointed by the Minister; and

- (f) the Executive Director of the Board.
- (2) The Board may meet as often as it thinks necessary but not less than once in every

month and at every meeting thereof the quorum shall be six.

- (3) The directors appointed by the Minister under the provisions of subsection (1) of this section shall, unless their appointments are revoked by the Minister under the provisions of subsection (6) of this section or unless they resign during the period of office, hold office for a term of three years or for such shorter period as the Minister may in any case determine.
- (4) The Minister may appoint any director of the Board to be the Deputy Chairman of the Board and if for any reason the Chairman is absent or unable to act or the office of the Chairman is vacant, the Deputy Chairman may exercise all or any of the powers conferred, or perform all or any of the duties imposed, on the Chairman under this Act.
- (5) The Chairman or the person lawfully acting as Chairman at any meeting of the Board shall have an original as well as a casting vote.
- (6) The Minister may at any time revoke the appointment of the Chairman or of any other director of the Board.
- (7) Subject to the provisions of this Act, the Board may make standing orders regulating its own procedure generally, and in particular, regarding the holding of meetings, the notice to be given of such meetings, the proceedings thereof, the keeping of minutes, the custody, production and inspection of such minutes, and the opening, keeping, closing and audit of accounts.
- (8) All deeds, documents or other instruments requiring the seal of the Board shall be sealed with the common seal of the Board in the presence of the Chairman or the Deputy Chairman and one other member of the Board or the Executive Director, who shall sign every such deed, document or other instrument to which the common seal is affixed and such signing shall be sufficient evidence that the said seal was duly and properly affixed and that the same is the lawful seal of the Board.

### **Subscribing members**

- **5.**—(1) The Board may admit any person, company or firm whose activities relate to the functions of the Board to be a subscribing member of the Board.
- (2) A subscribing member shall not be entitled to participate in the deliberations of the Board nor shall he be entitled to vote on any issue before the Board.
- (3) A subscribing member shall comply with any regulations the Board may make relating to subscribing members.
- (4) A subscribing member shall pay such fees or contributions as may in respect of this membership be determined by the Board in regulations made under this Act.
  - (5) The Board shall have the right to terminate the membership of a subscribing

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member as it thinks fit notwithstanding that he has paid any fee or contribution towards his membership.

### Objects of the Board

- **6.** The objects of the Board shall be
  - (a) to promote productivity consciousness in managements, trade union leaders and workers;
  - (b) to provide training facilities for managerial and supervisory personnel in all relevant aspects of modern management including general management, personnel management, management accounting, industrial engineering, achievement motivation and supervisory training;
  - (c) to train workers' representatives in measures for raising labour productivity, and to relate wages and productivity to competitiveness in export markets and industrial relations;
  - (d) to foster and promote good industrial relations by training and by promoting the formation of joint consultative councils;
  - (e) to render management consultancy services in the same fields in which training activities are undertaken with a view to assisting industrial enterprises to achieve a general raising of productivity;
  - (f) to assist industrial establishments and trade unions in formulating and rationalising wage policies and wage systems;
  - (g) to assist the Government from time to time in shaping a national wage policy;
  - (h) to undertake manpower and wage studies; and
  - (i) to provide a library of books, files and other information material to all interested parties.

#### Powers of the Board

- 7. The Board shall have all such powers and may perform all such duties as it may consider necessary or expedient to enable it to exercise its objects under this Act, and without prejudice to the generality of the foregoing or to any other powers conferred by this Act, it may
  - (a) charge fees and commissions for the services rendered by it;
  - (b) receive donations, grants, gifts and contributions from any source and raise funds by all lawful means;

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