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**No. S 235**

**INFECTIOUS DISEASES ACT  
(CHAPTER 137)**

**INFECTIOUS DISEASES  
(WORKPLACE MEASURES TO PREVENT  
SPREAD OF COVID-19) REGULATIONS 2020**

**ARRANGEMENT OF REGULATIONS**

**Regulation**

1. Citation
  2. Definitions
  3. Application
  4. Employers and principals to implement telecommuting
  5. Safe distancing measures by employers and principals
  6. Communications by employers and principals
  7. Obligations of occupiers
  8. Workers and other individuals subject to movement control measure
  9. Obligations of workers and other individuals
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In exercise of the powers conferred by section 73 of the Infectious Diseases Act, the Minister for Health makes the following Regulations:

**Citation**

1. These Regulations are the Infectious Diseases (Workplace Measures to Prevent Spread of COVID-19) Regulations 2020.

**Definitions**

2. In these Regulations —

“approved medical institution” has the meaning given by section 2(1) of the Employment Act (Cap. 91);

“collaborative workspace” means any premises the whole or part of which (including seats or meeting rooms) are let by the occupier of the premises to any person or persons primarily to enable an individual or individuals (whether self-employed or employed or engaged by the same employer or principal or otherwise) to carry out tasks relating to their work;

“contractor”, “premises” and “principal” have the respective meanings given by section 4(1) of the Workplace Safety and Health Act (Cap. 354A);

“control period” means the period between 2 April 2020 and 30 April 2020 (both dates inclusive);

“COVID-19” means the infectious disease known as Coronavirus Disease 2019;

“employee” has the meaning given by section 6 of the Workplace Safety and Health Act, but does not include any individual mentioned in paragraph 1 or 2 of the Sixth Schedule to that Act;

“employer” has the meaning given by section 6 of the Workplace Safety and Health Act;

“public service vehicle” means —

(a) any vehicle described in the Second Schedule to the Road Traffic Act (Cap. 276); or

(b) a train used as part of a rapid transit system the operation of which is licensed under the Rapid Transit Systems Act (Cap. 263A);

“specified symptom” means any of the following symptoms:

(a) coughing;

(b) sneezing;

(c) breathlessness;

(d) a runny nose;

“worker” —

- (a) in relation to an employer — means an employee of an employer; or
- (b) in relation to a principal — includes an employee of a contractor or subcontractor of the principal, where the contractor, subcontractor or employee (as the case may be) works under the direction of the principal as to the manner in which the work is carried out;

“workplace”, in relation to a worker, means any premises where the worker is at work or is to work, for the time being works, or customarily works, and includes a collaborative workspace, but does not include —

- (a) any premises of an approved medical institution for the reception, lodging, treatment or care of individuals who require medical treatment or suffer from any disease;
- (b) any premises exempted under paragraph 2 of the Workplace Safety and Health (Exemption) Order (Cap. 354A, O 1) or any domestic premises the occupier of which is exempted under paragraph 4 of that Order; or
- (c) any premises for the conduct of the proceedings of Parliament or the courts.

### **Application**

3.—(1) Regulations 5(1)(d) and (2) and 7(1)(a) to (e) do not apply in relation to a workplace —

- (a) that is a public place; or
- (b) in which any public event is for the time being held.

(2) Regulations 5(1)(d) and (2) and 7(1)(a) to (f) do not apply in relation to a workplace that is a public service vehicle.

(3) In this regulation —

“event” includes a meeting or gathering of any nature;

“public event” means any event that is open to the public or a section of the public.

### **Employers and principals to implement telecommuting**

**4.—**(1) For the purposes of preventing the spread of COVID-19, every employer or principal must —

- (a) provide the facilities necessary for every worker of the employer or principal (as the case may be) to work in the worker’s place of residence in Singapore during the control period; and
- (b) direct every worker to work in the worker’s residence in Singapore during the control period,

unless it is not reasonably practicable to do so.

(2) A person who, without reasonable excuse, contravenes paragraph (1) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 6 months or to both.

### **Safe distancing measures by employers and principals**

**5.—**(1) Every employer or principal must implement the following measures during the control period in respect of every worker of the employer or principal (as the case may be) at work in a workplace, or other individual at the workplace:

- (a) as far as reasonably practicable, workers are placed in 2 or more groups for the purpose of avoiding or minimising physical interaction between workers in different groups when at work in the workplace;
- (b) as far as reasonably practicable, workers who are to work in the workplace do not all arrive at and leave the workplace at the same time;
- (c) any worker who exhibits any specified symptom or is otherwise physically unwell is required to report, immediately upon the onset of the symptom or feeling physically unwell, to the employer or principal (as the case may be), either directly or indirectly through one or more