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**SINGAPORE ARMED FORCES ACT
(CHAPTER 295)**

**SINGAPORE ARMED FORCES
(PREMIUM PLAN)
(AMENDMENT) REGULATIONS 2020**

In exercise of the powers conferred by sections 205 and 205A of the Singapore Armed Forces Act, the Armed Forces Council makes the following Regulations:

Citation and commencement

1. These Regulations are the Singapore Armed Forces (Premium Plan) (Amendment) Regulations 2020 and come into operation on 1 September 2020.

Amendment of regulation 2

2. Regulation 2 of the Singapore Armed Forces (Premium Plan) Regulations (Rg 22) (called in these Regulations the principal Regulations) is amended —

- (a) by deleting the words “upon the member completing not less than 10 years of reckonable service” in the definition of “CARE Initial Quantum” in paragraph (1);
- (b) by deleting the definition of “injuries received in and which are attributable to service” in paragraph (1) and substituting the following definition:

““injury received in and which is attributable to service” includes the following:

- (a) any injury received in consequence of some act lawfully performed in the discharge of a member’s duties;

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- (b) any injury received while on a journey necessary to enable a member to report for duty or to return home after duty;”;
- (c) by deleting the words “, but not any person who first enlists for regular service as a military expert, a military expert senior trainee or a military expert trainee on or after 1st April 2010” in paragraph (a) of the definition of “member” in paragraph (1);
- (d) by inserting, immediately after paragraph (b) of the definition of “member” in paragraph (1), the following paragraph:
- “(c) any serviceman in the military domain experts service who opts to convert to the Premium Plan under Part VIII;”;
- (e) by inserting, immediately after the words “regulation 12(1)(b)(iii)” in the definition of “ND-CARE benefit” in paragraph (1), the words “, (ba)(iii) and (c)(ii)”;
- (f) by inserting, immediately after the definition of “ND-CARE benefit” in paragraph (1), the following definition:
- ““no pay maternity leave” means any no pay leave granted by the Director of Manpower under regulation 9 of the Singapore Armed Forces (Leave) Regulations (Rg 12) to a servicewoman who has been in service for at least 90 days before the date of her confinement, in respect of the birth of her child;”;
- (g) by inserting, immediately after paragraph (1), the following paragraph:
- “(1A) For the purposes of these Regulations, an injury is not attributable to service by reason only of the injury having been received while on duty, at a place of duty or on any land, premises, vehicle, ship or

aircraft for the time being used by or for the purposes of the Singapore Armed Forces.”.

Amendment of regulation 2A

3. Regulation 2A of the principal Regulations is amended by inserting, immediately after the words “provided in”, the words “these Regulations or”.

Amendment of regulation 8

4. Regulation 8 of the principal Regulations is amended —

- (a) by inserting, immediately after the word “soldier” in paragraph (a), the words “or military expert”; and
- (b) by inserting, immediately after paragraph (k), the following paragraph:

“(ka) any period of no pay maternity leave;”.

Amendment of regulation 9

5. Regulation 9(1) of the principal Regulations is amended by inserting, immediately after the word “member” in sub-paragraph (h), the words “(except for the whole period of no pay maternity leave)”.

Amendment of regulation 11

6. Regulation 11 of the principal Regulations is amended by deleting paragraph (g) and substituting the following paragraph:

“(g) if he requests the permission of the Armed Forces Council to retire —

- (i) in the case of a member who enlisted for regular service before 1 April 2010 — after completing 15 years of service; or
- (ii) in the case of a member who enlisted for regular service on or after 1 April 2010 — after completing 12 years of service;”.

Amendment of regulation 12

7. Regulation 12 of the principal Regulations is amended —

- (a) by inserting, immediately after the words “1st April 2010” in paragraph (1)(b), the words “who completed not less than 10 years of reckonable service as at that date”;
- (b) by deleting the words “fulfils the conditions in paragraph 3 of the First Schedule” in paragraph (1)(b)(iii) and substituting the words “receives the first contribution to his CARE Account on or after 1 January 2007, or opts on or after 1 January 2007 to have his CARE Account vest according to the vesting scale in paragraph 3 of the First Schedule”;
- (c) by inserting, immediately after sub-paragraph (b) of paragraph (1), the following sub-paragraph:
 - “(ba) in the case of the CARE Account of a member enlisted for regular service before 1 April 2010 who completed less than 10 years of reckonable service as at that date, upon that member attaining the rank of Warrant Officer —
 - (i) a CARE Initial Quantum at such rate and under such conditions as the Armed Forces Council may, by General Order, determine;
 - (ii) a monthly contribution at the prescribed rate of the member’s Premium salary;
 - (iii) if the member is a naval diver who receives the first contribution to his CARE Account on or after 1 January 2007, or opts on or after 1 January 2007 to have his CARE Account vest according to the vesting scale in paragraph 3 of the First Schedule, an ND-CARE benefit up to the age of

45 years at such rate and under such conditions as the Armed Forces Council may, by General Order, determine; and

(iv) if the member is a soldier in a combat vocation, a sum equivalent to 2 months of his gross salary upon that member having completed not less than 12 years of reckonable service;”;

(d) by deleting the word “and” at the end of paragraph (1)(c)(i);

(e) by deleting the words “who fulfils the conditions in paragraph 3 of the First Schedule” in paragraph (1)(c)(ii);

(f) by inserting, immediately after sub-paragraph (ii) of paragraph (1)(c), the following sub-paragraph:

“(iii) if the member attains the rank of Warrant Officer before the completion of 12 years of reckonable service, a contribution of a retention bonus at such rate and under such conditions as the Armed Forces Council may, by General Order, determine;”;

(g) by inserting, immediately after sub-paragraph (c) of paragraph (1), the following sub-paragraph:

“(ca) in the case of the CARE Account of a member enlisted for regular service on or after 1 April 2010, any retention bonus that would have been payable to the member in cash at the end of 6 years of reckonable service, but which the member opts to contribute into the CARE Account;”;