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WORKPLACE SAFETY AND HEALTH ACT (CHAPTER 354A)

WORKPLACE SAFETY AND HEALTH (INCIDENT REPORTING) (AMENDMENT) REGULATIONS 2020

In exercise of the powers conferred by sections 27 and 65 of the Workplace Safety and Health Act, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations are the Workplace Safety and Health (Incident Reporting) (Amendment) Regulations 2020 and come into operation on 1 September 2020.

Amendment of regulation 3

2. Regulation 3 of the Workplace Safety and Health (Incident Reporting) Regulations (Rg 3) (called in these Regulations the principal Regulations) is amended by inserting, immediately after the definition of “domestic worker”, the following definition:

““registered dentist” means a registered dentist under the Dental Registration Act (Cap. 76).”.

Amendment of regulation 6

3. Regulation 6 of the principal Regulations is amended —

(a) by deleting paragraph (1) and substituting the following paragraphs:

“(1) Subject to paragraph (1A), where —

(a) an employee meets with an accident at a workplace on or after 1 September 2020; and

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- (b) the employee is certified by a registered medical practitioner or registered dentist to be unfit for work, or to require hospitalisation or to be placed on light duties, on account of the accident,

the employer of that employee must submit a report to the Commissioner of the accident within 10 days after the date the employer first has notice of the accident.

(1A) Paragraph (1) does not apply if, before the expiry of the period specified in paragraph (1) —

- (a) the employer has notified the Commissioner of the accident under regulation 4(1); and
- (b) a report of the accident (containing information that the accident has led to the death of the employee) has been submitted to the Commissioner under regulation 4(3).”; and
- (b) by inserting, immediately after paragraph (3), the following paragraph:

“(4) For the purposes of this regulation, an employer has notice of an accident when either of the following events occurs:

- (a) the employee informs any of the following persons of the date and place of the accident and the cause of the injury:
- (i) the employer;
 - (ii) the foreman or any other person under whose supervision the employee was employed at the time of the accident;
 - (iii) any person designated by the employer pursuant to section 35(2)(a)(iii) of the Work