

---

First published in the *Government Gazette*, Electronic Edition, on 31 December 2018 at 12 noon.

---

**No. S 906**

HOME AFFAIRS UNIFORMED SERVICES  
SUPERANNUATION ACT  
(CHAPTER 126B)

HOME AFFAIRS UNIFORMED SERVICES  
(INVEST PLAN) (AMENDMENT)  
REGULATIONS 2018

In exercise of the powers conferred by section 3 of the Home Affairs Uniformed Services Superannuation Act, the Minister for Home Affairs makes the following Regulations:

**Citation and commencement**

1. These Regulations are the Home Affairs Uniformed Services (INVEST Plan) (Amendment) Regulations 2018 and come into operation on 1 January 2019.

**Amendment of regulation 2**

2. Regulation 2(1) of the Home Affairs Uniformed Services (INVEST Plan) Regulations (Rg 2) (called in these Regulations the principal Regulations) is amended —

- (a) by deleting the definition of “CPF Top-Up Account”;
- (b) by deleting the words “section 20 of the Police Force Act (Cap. 235), regulation 71 of the Police Regulations (Cap. 235, Rg 1)” in the definition of “discharge from the Police Force” and substituting the words “section 14 of the Police Force Act (Cap. 235)”;
- (c) by inserting, immediately after the definition of “discharge from the Police Force”, the following definitions:

““eligible junior officer” means a junior officer who —

- (a) is a member on 31 December 2018; or

(b) is on contract service on 31 December 2018, and becomes a member on or after 1 January 2019 immediately following that contract service;

“eligible senior officer” means a senior officer who is, on 31 December 2018, a member and whose amount standing to his credit in his Retention Account has not fully vested in him;

“eligible transferred junior officer” means a junior officer who —

(a) transferred from the service to another scheme of service in the public service before 1 January 2019; and

(b) rejoins the service on transfer without break from the public service on or after 1 January 2019;

“eligible transferred senior officer” means a senior officer who —

(a) transferred from the service to another scheme of service in the public service before 1 January 2019 where the amount standing to his credit in his Retention Account has not fully vested in him; and

(b) rejoins the service on transfer without break from the public service on or after 1 January 2019;”;

(d) by deleting the definitions of “former INVEST Plan member” and “former junior police officer” and substituting the following definition:

““former INVEST Plan member” means an individual who —

- (a) before 1 January 2019, transfers from the service —
    - (i) to another scheme of service in the public service; or
    - (ii) to the employment of any statutory body approved by the Minister before the transfer, by virtue of any written law; or
  - (b) on or after 1 January 2019, transfers from the service —
    - (i) to the Administrative Service; or
    - (ii) to the employment of any statutory body approved by the Minister before the transfer, by virtue of any written law;”;
- (e) by deleting the definition of “INVEST contribution cessation date” and substituting the following definition:
  - ““INVEST contribution cessation date”, in relation to a member, means the date immediately before the 55th anniversary of the date of the member’s birth;”;
- (f) by deleting the words “of or below the rank of Senior Warrant Officer Class 1” in paragraph (a) of the definition of “junior officer” and substituting the words “below the rank of Lieutenant”; and
- (g) by deleting the words “a junior officer or a junior officer who is appointed a senior officer after 1st October 2001” in the definition of “Retention Account” and substituting the words “an eligible junior officer, eligible senior officer, eligible transferred junior officer or eligible transferred senior officer”.

---

---

**Amendment of regulation 8**

3. Regulation 8 of the principal Regulations is amended —
- (a) by deleting the words “Retention Account, Retirement Account or CPF Top-Up Account” and substituting the words “Retirement Account or Retention Account”; and
  - (b) by deleting the words “on half-pay or two-thirds pay” in paragraph (d) and substituting the words “and such period must be pro-rated accordingly”.

**Amendment of regulation 9**

4. Regulation 9 of the principal Regulations is amended by inserting, immediately after the words “to a member” in paragraph (e), the words “, other than unpaid infant care leave or unpaid leave for unexpected care needs for immediate family members”.

**Amendment of regulation 11**

5. Regulation 11(2) of the principal Regulations is amended by deleting the words “, (g) and (h)” and substituting the words “and (g)”.

**Amendment of regulation 12**

6. Regulation 12 of the principal Regulations is amended —
- (a) by deleting sub-paragraph (a) of paragraph (1);
  - (b) by inserting, immediately after the words “Retention Account” in paragraph (1)(b), the words “of a member who is an eligible junior officer”;
  - (c) by deleting sub-paragraph (c) of paragraph (1) and substituting the following sub-paragraph:
    - “(c) in the case of the Retirement Account, up to the member’s INVEST contribution cessation date, a monthly contribution at the prescribed rate of a sum that is the total of the following:

- (i) the member's gross salary and any bonus paid to the member in that month;
  - (ii) such additional remuneration component as may be approved by the Permanent Secretary, Ministry of Home Affairs and paid to the member in that month;"
- (d) by inserting, immediately after paragraph (1), the following paragraph:

“(1A) For the purposes of determining whether the monthly contribution at the prescribed rate mentioned in paragraph (1)(c) must be credited to the Retirement Account of a member, if the member transfers from the service to another scheme of service in the public service and rejoins the service on transfer without break from the public service on or after 1 January 2019, any period of reckonable service completed before the date of the transfer from the service must be disregarded.”;
- (e) by deleting the words “, additional annual contribution (where payable)” in paragraph (2);
- (f) by deleting the words “, and no additional annual contribution,” in paragraph (3);
- (g) by deleting paragraph (3A) and substituting the following paragraph:

“(3A) The Board may withhold any contribution payable to the account of any member under paragraph (1) if that member is in remand, custody, confinement, detention or under suspension or interdiction from duty pending trial by a court or disciplinary proceedings, but immediately on a finding of not guilty on all the charges against the member, any withheld contributions must be credited to the member's accounts.”; and