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### CHILD DEVELOPMENT CO-SAVINGS (AMENDMENT NO. 2) ACT 2016 (ACT 33 OF 2016)

# CHILD DEVELOPMENT CO-SAVINGS (AMENDMENT NO. 2) ACT 2016 (SAVING AND TRANSITIONAL PROVISIONS) REGULATIONS 2017

#### ARRANGEMENT OF REGULATIONS

#### Regulation

- 1. Citation and commencement
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- 3. Maternity protection and benefits where woman's confinement occurs, or estimated delivery date for that confinement is, between 1 January 2017 and 30 June 2017
- 4. Adoption leave for woman where eligibility date for application to adopt child is between 1 January 2017 and 30 June 2017
- 5. Shared parental leave benefits for natural father of child, where delivery of child occurs, or estimated delivery date of child is, between 1 January 2017 and 30 June 2017

In exercise of the powers conferred by section 28 of the Child Development Co-Savings (Amendment No. 2) Act 2016, the Minister for Social and Family Development makes the following Regulations:

#### Citation and commencement

1. These Regulations are the Child Development Co-Savings (Amendment No. 2) Act 2016 (Saving and Transitional Provisions) Regulations 2017 and come into operation on 1 July 2017.

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#### **Definitions**

- 2. In these Regulations, unless the context otherwise requires
  - "amendment Act" means the Child Development Co-Savings (Amendment No. 2) Act 2016 (Act 33 of 2016);
  - "eligibility date", in relation to an application to adopt a child, means
    - (a) if the child is a citizen of Singapore, the date on which the application to adopt the child is made; or
    - (b) if the child is not a citizen of Singapore, the date on which a dependant's pass is issued in respect of the child;
  - "estimated delivery date" means the estimated delivery date of the child as certified by a medical practitioner;
  - "unamended Act" means the Child Development Co-Savings Act as in force immediately before 1 July 2017.

## Maternity protection and benefits where woman's confinement occurs, or estimated delivery date for that confinement is, between 1 January 2017 and 30 June 2017

- **3.** Despite sections 2(2)(b), 4(2), 5(2) and 6(2) of the amendment Act, sections 2(2), 9, 9A and 10 of the unamended Act continue to apply
  - (a) to or in relation to any female employee or self-employed woman
    - (i) whose confinement occurs between 1 January 2017 and 30 June 2017 (both dates inclusive), and whose estimated delivery date for that confinement is before 1 July 2017; or
    - (ii) whose confinement occurs before 1 January 2017, and whose estimated delivery date for that confinement is between 1 January 2017 and 30 June 2017 (both dates inclusive); and