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EMPLOYMENT OF FOREIGN MANPOWER ACT (CHAPTER 91A)

EMPLOYMENT OF FOREIGN MANPOWER (WORK PASSES) (AMENDMENT) REGULATIONS 2017

In exercise of the powers conferred by section 29 of the Employment of Foreign Manpower Act, the Minister for Manpower makes the following Regulations:

Citation and commencement

1.—(1) These Regulations are the Employment of Foreign Manpower (Work Passes) (Amendment) Regulations 2017 and, except for regulations 2, 11 and 13, come into operation on 1 April 2017.

(2) Regulations 2, 11 and 13 are deemed to have come into operation on 3 January 2016.

Amendment of regulation 8

2. Regulation 8(1) of the Employment of Foreign Manpower (Work Passes) Regulations 2012 (G.N. No. S 569/2012) (called in these Regulations the principal Regulations) is amended by deleting the words “Business Registration Act (Cap. 32)” in sub-paragraph (b) and substituting the words “Business Names Registration Act 2014 (Act 29 of 2014)”.

Amendment of Part I of First Schedule

3. Part I of the First Schedule to the principal Regulations is amended by deleting paragraph 1 and substituting the following paragraph:

“1. Except as the Controller specifies otherwise in writing, the employer is responsible for —

- (a) the upkeep and maintenance of the foreign employee in Singapore, including the provision of adequate food and medical treatment; and
- (b) bearing the costs of such upkeep and maintenance.”.

Amendment of Part III of First Schedule

4. Part III of the First Schedule to the principal Regulations is amended by deleting paragraph 1 and substituting the following paragraph:

“1. Except as the Controller specifies otherwise in writing, the employer is responsible for —

- (a) the upkeep and maintenance of the foreign employee in Singapore, including the provision of adequate food and medical treatment; and
- (b) bearing the costs of such upkeep and maintenance.”.

Amendment of Part IV of First Schedule

5. Part IV of the First Schedule to the principal Regulations is amended by inserting, immediately after the words “departure for Singapore” in paragraph 1, the words “or if the foreign employee is already in Singapore, as soon as practicable after receiving the copy of the in-principle approval letter”.

Amendment of Part I of Second Schedule

6. Part I of the Second Schedule to the principal Regulations is amended by deleting paragraph 1 and substituting the following paragraph:

“1. Except as the Controller specifies otherwise in writing, the employer is responsible for and must bear the costs of the foreign employee’s medical treatment in Singapore.”.

Amendment of Part I of Fourth Schedule

7. Part I of the Fourth Schedule to the principal Regulations is amended —

(a) by deleting paragraph 1 and substituting the following paragraph:

“1. Except as the Controller specifies otherwise in writing, the employer is responsible for —

(a) the upkeep and maintenance of the foreign employee in Singapore, including the provision of adequate food and medical treatment; and

(b) bearing the costs of such upkeep and maintenance.”;

(b) by deleting paragraph 5 and substituting the following paragraph:

“5. The employer must ensure that the foreign employee resides only at one or more of the following addresses:

(a) the residential address stated in the work permit;

(b) any other residential address approved in writing by the Controller.”; and

(c) by deleting paragraph 20A and substituting the following paragraph:

“20A. Except as the Controller specifies otherwise in writing, the employer is responsible for —

(a) the upkeep and maintenance of the foreign employee in Singapore, including the provision of adequate food and medical treatment; and

(b) bearing the costs of such upkeep and maintenance.”.

Amendment of Part II of Fourth Schedule

8. Part II of the Fourth Schedule to the principal Regulations is amended by deleting paragraph 3 and substituting the following paragraph:

“3. The employer must employ the foreign employee to perform only household and domestic duties at one or more of the following addresses:

(a) the residential address stated in the work permit;