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**CHILD DEVELOPMENT CO-SAVINGS  
(AMENDMENT NO. 2) ACT 2016  
(ACT 33 OF 2016)**

**CHILD DEVELOPMENT CO-SAVINGS  
(AMENDMENT NO. 2) ACT 2016  
(SAVING AND TRANSITIONAL PROVISIONS)  
REGULATIONS 2016**

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**Regulation**

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In exercise of the powers conferred by section 28 of the Child Development Co-Savings (Amendment No. 2) Act 2016, the Minister for Social and Family Development makes the following Regulations:

### **Citation and commencement**

1. These Regulations are the Child Development Co-Savings (Amendment No. 2) Act 2016 (Saving and Transitional Provisions) Regulations 2016 and come into operation on 1 January 2017.

### **Definitions**

2. In these Regulations, unless the context otherwise requires —

“amended Act” means the Child Development Co-Savings Act (Cap. 38A) as in force on 1 January 2017;

“amendment Act” means the Child Development Co-Savings (Amendment No. 2) Act 2016 (Act 33 of 2016);

“eligibility date”, in relation to an application to adopt a child, means —

(a) if the child is a citizen of Singapore, the date on which the application to adopt the child is made; or

(b) if the child is not a citizen of Singapore, the date on which a dependant’s pass is issued in respect of the child;

“estimated delivery date” means the estimated delivery date of a child as certified by a medical practitioner;

“unamended Act” means the Child Development Co-Savings Act as in force immediately before 1 January 2017.

### **Maternity protection and benefits where woman’s confinement occurs, and estimated delivery date for that confinement is, before 1 January 2017**

3.—(1) Despite sections 2(1)(b) and (g), 4(1), 5(1), 6(1)(a), 24 and 27 of the amendment Act, sections 2(1) (definition of “benefit period”), 9, 9A, 10(1) and 12M(1) of, and the Schedule to, the unamended Act continue to apply —

- (a) to or in relation to any female employee or self-employed woman whose confinement occurs, and whose estimated delivery date for that confinement is, before 1 January 2017; and
- (b) to any employer of any such female employee, in relation to that female employee.

(2) Section 10(3) of the amended Act applies to an amount that an employer is directed, on or after 1 January 2017, to pay to a female employee —

- (a) whether that female employee's confinement occurs, or estimated delivery date for that confinement is, before, on or after 1 January 2017; and
- (b) whether that amount is payable under —
  - (i) section 9(1), (1A), (1B), (1C), (1D), (1E) or (1F) of the unamended Act; or
  - (ii) section 9(1), (1A) or (1B) of the amended Act.

**Reimbursement of employer of female employee, or self-employed woman, in respect of adoption leave for application made before 1 May 2013**

4. Despite section 10 of the amendment Act, section 12A of the unamended Act continues to apply —

- (a) to or in relation to any female employee or self-employed woman who applied before 1 May 2013 to adopt a child in accordance with any written law relating to the adoption of children; and
- (b) to any employer of any such female employee, in relation to that female employee.

**Adoption leave for woman where eligibility date for application to adopt child is before 1 January 2017**

5. Despite sections 2(1)(g), 11(1), 12(1), 13 and 27 of the amendment Act, sections 12AA, 12AB and 12AC of, and the Schedule to, the unamended Act continue to apply —