
First published in the *Government Gazette*, Electronic Edition, on 8th August 2012 at 5.00 pm.

No. S 388

**EMPLOYMENT OF FOREIGN MANPOWER ACT
(CHAPTER 91A)**

**EMPLOYMENT OF FOREIGN MANPOWER
(WORK PASSES) (AMENDMENT)
REGULATIONS 2012**

In exercise of the powers conferred by section 29 of the Employment of Foreign Manpower Act, Mr Tan Chuan-Jin, Senior Minister of State, charged with the responsibility of the Minister for Manpower hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Employment of Foreign Manpower (Work Passes) (Amendment) Regulations 2012 and shall come into operation on 8th August 2012.

Amendment of First Schedule

2. Part I of the First Schedule to the Employment of Foreign Manpower (Work Passes) Regulations (Rg 2) is amended —

(a) by deleting paragraph 4 and substituting the following paragraphs:

“4. The employer shall be responsible for and bear the costs of the upkeep and maintenance of the foreign employee in Singapore. This includes the provision of adequate food, as well as medical treatment.

4A. The employer shall provide safe working conditions and take such measures as are necessary to ensure the safety and health of the foreign employee at work. This includes —

(a) not permitting the foreign employee to clean the outward facing side of any window not located on the ground level or not facing a common corridor if the window is not fitted with a grille securing against any adult extending any part of his body beyond the window ledge except his arms; and

(b) in the case of a window referred to in paragraph (a) fitted with a grille of the description specified in that paragraph,