

# **Work Injury Compensation Regulations 2008**

## **Table of Contents**

### **Enacting Formula**

#### **Part I PRELIMINARY**

##### **1 Citation and commencement**

##### **2 Definition**

#### **Part II PROCEDURE TO CLAIM FOR COMPENSATION**

##### **3 Notice of accident**

##### **4 Making of report by employee or dependant**

##### **5 Inquiry by Commissioner after report made**

##### **6 Objection to notice of assessment**

##### **7 Commissioner to fix date, time and place of pre-hearing conferences and hearing**

##### **8 Failure of one or more parties to appear at hearing**

##### **9 Procedure during proceedings**

##### **10 Procedure in connected cases**

##### **11 Orders**

##### **12 Record**

##### **13 Exemption from payment of costs and fees**

#### **Part III APPOINTMENT OF REPRESENTATIVES**

**14 When representative must be appointed**

**15 When new representative to be appointed**

**Part IV CALCULATION OF EARNINGS**

**16 Calculation of earnings**

**Part V REVIEW OF PERIODICAL PAYMENTS FOR TEMPORARY INCAPACITY AND COMMUTATIONS THEREOF**

**17 Order for withholding of periodical payments pending decision**

**18 Procedure on application for commutation**

**Part VI MEDICAL EXAMINATION**

**19 Examination when employee and medical practitioner both on premises**

**20 Examination in other cases**

**21 Examination after suspension of right to compensation**

**Part VII ADMISSION TO APPROVED HOSPITALS**

**22 Cost of conveyance to approved hospital**

**23 Approved hospitals**

**Part VIII TRANSFER OF MONEY**

**24 Application of this Part**

**25 Cost of transmission may be deducted**

**26 Commissioner may order transfer of compensation**

**27 Memorandum of case**

**28 Procedure for dealing with compensation**

**29 Memorandum and compensation to be forwarded to competent authority**

**30 Procedure on receipt of returned sum**

**31 Commissioner to receive transferred compensation**

**32 Disposal of transferred compensation**

**33 Provisions of Act and Regulations to apply to transferred compensation**

**Part IX MISCELLANEOUS**

**34 Manner in which compensation may be invested under section 9**

**35 Discharge of employer's liability on receipt of compensation**

**36 Form of summons**

**37 Prescribed occupational disease**

**38 Payment of interest**

**39 Revocation**

**THE SCHEDULE**

**No. S 165**

**WORK INJURY COMPENSATION ACT  
(CHAPTER 354)**

## WORK INJURY COMPENSATION REGULATIONS 2008

In exercise of the powers conferred by section 45 of the Work Injury Compensation Act, the Minister for Manpower hereby makes the following Regulations:

### PART I

#### PRELIMINARY

##### **Citation and commencement**

1. These Regulations may be cited as the Work Injury Compensation Regulations 2008 and shall come into operation on 1st April 2008.

##### **Definition**

2. In these Regulations, unless the context otherwise requires, “transferring authority of a territory outside Singapore” means the authority in a territory outside Singapore which transfers or causes to be transferred any lump sum awarded under the law in any such territory relating to work injury compensation and applicable for the benefit of any person residing or about to reside in Singapore.

### PART II

#### PROCEDURE TO CLAIM FOR COMPENSATION

##### **Notice of accident**

3.—(1) Every employer shall give notice to the Commissioner and the employer’s insurer in writing within 10 days of —

- (a) any accident which results in the death of any employee of the employer;
- (b) any accident which results in —
  - (i) any incapacity that renders any employee of the employer unfit for work for more than 3 consecutive days; or
  - (ii) any employee of the employer being admitted in a hospital for at least 24 hours for observation or treatment; and
- (c) the date where any employee of the employer contracts any occupational disease.

(2) For the purposes of paragraph (1), the date when an employer's employee contracts any occupational disease shall be the date when the employer receives a written statement prepared by a registered medical practitioner diagnosing the occupational disease.

(3) Where an employee dies from an accident referred to in paragraph (1)(b), the employer of that employee shall, as soon as reasonably practicable, notify the Commissioner and the employer's insurer of the death.

(4) Every notice of accident required to be given to the Commissioner under paragraph (1) or (3) shall be in accordance with such form and be given in such manner as set out at the website <http://www.mom.gov.sg/iReport>.

(5) Any employer who fails to give notice to the Commissioner in accordance with paragraph (1) or (3) shall be guilty of an offence and shall be liable on conviction —

- (a) for a first offence, to a fine not exceeding \$5,000; and
- (b) for a second or subsequent offence, to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 6 months or to both.

### **Making of report by employee or dependant**

4.—(1) Where —

- (a) an employee has been injured in an accident in the course of his employment; or
- (b) an employee has died as a result of an accident in the course of his employment,

the employee or a dependant of a deceased employee who intends to make a claim or has made a claim for compensation under the Act, and who has not received compensation from the employer of the employee, may make a report to the Commissioner.

(2) Any report made under paragraph (1) shall be in writing and made in such form and manner as the Commissioner may determine.

(3) Where a report made under paragraph (1) is in writing by the Commissioner, the report shall be signed by the employee or the dependant, as the case may be, to the effect that the facts recorded by the Commissioner are accurate to the best of the employee's or dependant's knowledge and belief.

### **Inquiry by Commissioner after report made**

5.—(1) After any report is made to the Commissioner under regulation 4, the