

**Education Service Commission (Delegation of Disciplinary Functions) Directions
1997**

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THE SCHEDULE

No. S 97

CONSTITUTION OF THE REPUBLIC OF SINGAPORE

**EDUCATION SERVICE COMMISSION (DELEGATION OF DISCIPLINARY
FUNCTIONS) DIRECTIONS 1997**

In exercise of the powers conferred by Article 110C(2) of the Constitution of the Republic of Singapore, the Education Service Commission hereby makes the following Directions:

Citation and commencement

1. These Directions may be cited as the Education Service Commission (Delegation of Disciplinary Functions) Directions 1997 and shall come into operation on 1st April 1997.

Definitions

2. In these Directions, unless the context otherwise requires —

“Commission” means the Education Service Commission;

“officer” means a General Education Officer of any grade in Division I, II or III, whether the officer is holding a permanent, temporary or contract appointment;

“Permanent Secretary” means the Permanent Secretary to the Ministry of Education.

Delegation to Permanent Secretary

3.—(1) The functions of the Commission relating to disciplinary control of officers may be exercised by the Permanent Secretary acting in accordance with and subject to these Directions.

(2) The Commission may, in its discretion, exercise such functions as are delegated to the Permanent Secretary under paragraph (1) notwithstanding such delegation.

Procedure when complaint is lodged

4. When a complaint is lodged against an officer alleging the commission by him of any misconduct referred to in the Schedule, the following procedure shall be adopted:

- (a) the complaint shall be communicated in writing to the officer who may be required to submit a written explanation within 24 hours or such further time as the Permanent Secretary may allow; and
- (b) where the Permanent Secretary is of the opinion that the complaint requires further investigation, he shall appoint to conduct the investigation a public officer —
 - (i) of not less than Division II rank; and
 - (ii) of a rank or grade senior to that of the officer under