

**Employment Agencies Act
(CHAPTER 92)**

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Legislative History

EMPLOYMENT AGENCIES ACT

(CHAPTER 92)

(Original Enactment: Ordinance 47 of 1958)

An Act to provide for the regulation of employment agencies.

[1st January 1959]

Short title

1. This Act may be cited as the Employment Agencies Act.

Interpretation

2. In this Act, unless the context otherwise requires —

“Commissioner” means the Commissioner for Employment Agencies appointed under section 3(1);

“employment agency” means any agency or registry carried on or represented as being or intended to be carried on (whether for the purpose of gain or reward or not) for or in connection with the employment of persons in any capacity, but does not include any registry set up by an employer for the sole purpose of recruiting persons for employment on his own behalf;

“employment agency personnel” means any person who performs any work for an employment agency (including work which is not specified employment agency work) for or in connection with the employment of persons in any capacity, and includes —

- (a) any key appointment holder of the employment agency; and
- (b) any person who is engaged, whether on a permanent, temporary or contractual basis, by the employment agency to perform such work;

“key appointment holder”, in relation to an employment agency, means —

- (a) any director, chief executive officer, chief financial officer, chief operating officer, partner or sole-proprietor of the employment agency; or
- (b) any person, by whatever name called, who has general control and management of the administration of any specified employment agency work of the employment agency;

“licence” means a licence granted under this Act;

“licensee” means the person to whom a licence is granted under this Act;

“partner” includes a partner of a limited liability partnership, a general partner of a limited partnership and a limited partner of a limited partnership;

“premises” includes —

- (a) any building or structure, whether permanent or temporary;
- (b) any land, whether or not built on;
- (c) any place, whether or not enclosed, and whether or not situated underground or underwater;
- (d) any vessel, aircraft, train or vehicle (whether mechanically propelled or otherwise) or any other means of transport; and
- (e) any part of any premises referred to in paragraphs (a) to (d);

“public officer” means a person holding a paid office in the service of the Government;

“specified employment agency work” means any of the following work:

- (a) communication with any applicant for employment for the purpose of processing any application by such applicant for employment;
- (b) collation of the biodata or resume of any applicant for employment for the purpose of helping the applicant establish an employer-employee relationship;
- (c) submission of any application on behalf of any employer or applicant for employment to the Controller of Work Passes appointed under section 3 of the Employment of Foreign Manpower Act (Cap. 91A), which application is required under that Act;
- (d) facilitation of the placement of any applicant for employment with an employer.

[5/2011]

Appointment of officers

3.—(1) The Minister may appoint a Commissioner for Employment Agencies who shall have such functions and powers as are conferred on him by this Act.

[5/2011]

(2) The Minister may appoint such number of Deputy Commissioners for Employment Agencies and Assistant Commissioners for Employment Agencies as the Minister may think necessary to assist the Commissioner in the proper discharge of his functions.

[5/2011]