

Central Provident Fund (Contributions to Community Fund [SINDA]) Rules

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CENTRAL PROVIDENT FUND ACT (CHAPTER 36, SECTION 76(3))

CENTRAL PROVIDENT FUND (CONTRIBUTIONS TO COMMUNITY FUND [SINDA]) RULES

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G.N. No. S 157/1992

Citation

1. These Rules may be cited as the Central Provident Fund (Contributions to Community Fund [SINDA]) Rules.

Definitions

2. In these Rules, unless the context otherwise requires —

“employee” means an employee belonging to the Indian community;

“Fund” means the fund established by SINDA for educational, social or economic advancement of the Indian community;

“Indian community” means every person of Indian descent and includes Bangladeshis, Bengalis, Gujaratis, Parsees, Sikhs, Sinhalese, Telegus, Pakistanis, Sri Lankans, Goanese, Malayalees, Punjabis, Sindhis and Tamils;

“SINDA” means the Singapore Indian Development Association.

Employer to deduct contributions

3.—(1) Every employer shall, on or after 1st April 1992, deduct from the monthly wages of each employee who desires to contribute to the Fund contributions at the appropriate rate set out in the Schedule.

(2) Subject to paragraph (3), all contributions deducted by an employer shall be paid into the Fund within 14 days after the end of each month.

(3) SINDA may, on the application of any employer or class of employers, extend the time specified in paragraph (2) by not more than 7 days.

Opting out

4. An employee who does not desire to contribute to the Fund shall notify his employer by completing the appropriate form provided by SINDA stating that he does not desire to contribute to the Fund.

Contributions by 2 or more employers

5. Where an employee is employed by 2 or more employers concurrently and the amounts deductible from his wages in a month in the aggregate exceed the maximum