DEPARTMENT OF LABOUR

No. R. 121

26 February 2010

LABOUR RELATIONS ACT, 1995

BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING INDUSTRY (CAPE):

EXTENSION OF AMENDMENT OF SICK BENEFIT FUND COLLECTIVE AGREEMENT TO NON-PARTIES

I, MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Cape) and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Collective Agreement, shall be binding on the other employers and employees in that Industry, with effect from <u>8 March 2010</u> and for the period ending 31 December 2010.

MMS MDLADLANA MINSTER OF LABOUR

SCHEDULE

BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING INDUSTRY (CAPE)

SICK BENEFIT FUND COLLECTIVE AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Laundry and Allied Workers' Union of South Africa

(hereinafter referred to as the "union" or "employee body", whose domicilium details are in Clause 1 of the Appendix) of the one part and the

Cape Town and District Laundry, Cleaners and Dyers' Association (hereinafter referred to as the "employer" or the "employer body", whose domicilium details are in Clause 2 of the Appendix) of the other part, both being the parties to the Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Cape), to amend the Agreement published under Government Notice No. R. 1237 of 21 November 2008.

1. SCOPE OF APPLICATION OF AGREEMENT

- 1.1 The terms of this Agreement shall be observed in the Laundry, Cleaning and Dyeing Industry (Cape) by
 - (a) All employers who are members of the employers' organisation and by all employees who are members of the trade union and who are engaged or employed in the Industry;